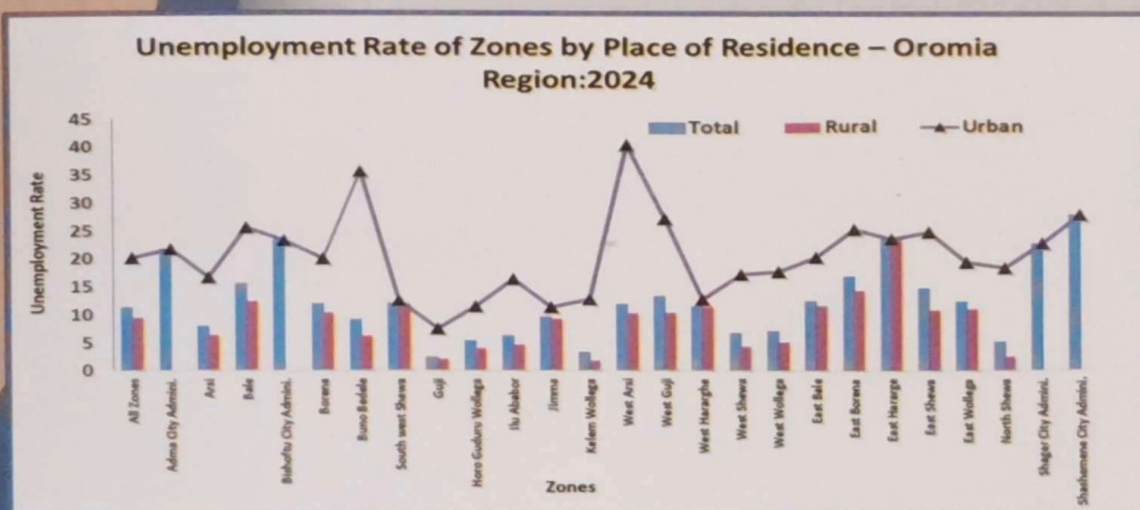


**THE NATIONAL REGIONAL GOVERNMENT OF OROMIA
PLANNING AND DEVELOPMENT COMMISSION**

**KEY FINDINGS REPORT OF THE 2024
LABOUR FORCE SURVEY OF OROMIA**



**OROMIA PLANNING AND DEVELOPMENT COMMISSION
WITH THE TECHNICAL ASSISTANCE OF THE ETHIOPIAN
STATISTICAL SERVICE**



Finfine
January,2025

ACKNOWLEDGMENTS

The Oromia Planning and Development Commission (OPDC) extends its heartfelt gratitude to all those who contributed diligently to the successful implementation of the 2024 Oromia Labour Force Survey. The Regional Government of Oromia provided crucial support and allocated the necessary financial resources for the survey.

We sincerely appreciate the Ethiopian Statistical Service (ESS) for their unwavering technical and logistical support throughout the survey. Special thanks go to the management of ESS and OPDC, the survey team leaders and senior experts of the HBLS and Statistical Surveys and Methodology CEOs of ESS, ESS statistical branch office heads and supervisors, as well as the supervisors and enumerators from OPDC and other staff, whose efforts were instrumental in the success of this study.

Lastly, we are deeply grateful to the Zonal and City Administrations and the sample households residing in both urban and rural areas of Oromia for their cooperation. This survey would not have been possible without their valuable support.

TABLE OF CONTENTS	PAGES
Acknowledgments.....	i
Acronyms and Abbreviations.....	iii
I. Background	1
Introduction	1
Survey Methodology	1
II. KEY FINDINGS	2
1. Population	2
2. Number of Households and Average Household Size	3
3. Economic Activity Status	4
4. Labor Force Participation Rate (LFPR)	4
5. Employment: Characteristics of Employment	5
5.1 Employment to Population Ratio	5
5.2 Employment by Occupation	5
5.3 Employment by Industry	6
5.4 STATUS in EMPLOYMENT	6
5.5 Hours of Work	6
5.6 Sector of Economy	7
5.7 Mean Amount of Total Earning per Month of Paid Employees (Eth. Birr)	8
6. Unemployment: Characteristics of UnEmployment	9
6.1 CHARACTERISTICS AND Rate OF Unemployment in Oromia Region	9
6.2 Unemployment Rate by sex and Place of Residence	10
6.3 Age sPECIFIC Unemployment Rate	11
6.4 Unemployment RATE by Zones of Oromia Region	11
6.5 YOUTH Unemployment age 15-29 for Oromia Region - Total	12
6.6 Unemployment rate by Literacy Status	12
6.7 Percentage share of UNEMPLOYMENT BY Educational attainment	13
6.8 Percentage share of UNEMPLOYMENT BY Types of job Sought	13
7. MIGRATION	15
7.1 INTERNAL MIGRATION	15
References	16
Definition of Terms and concepts	17
ANNEXES:	18

ACRONYMS AND ABBREVIATIONS

CEO	Chief Executive Officer
ESS	Ethiopian Statistical Service
EA	Enumeration Areas
EPR	Employment to Population Ratio
HBLs	Household Budget and Labour Statistics
ILO	International Labour Organization
LFSO	Labor Force Survey of Oromia
LFPR	Labour Force Participation Rate
OPDC	Oromia Planning and Development Commission
NGO	Non-Governmental Organization
SDG	Sustainable Development Goal

I. BACKGROUND

INTRODUCTION

The 2030 Agenda emphasizes the importance of sustained and inclusive economic growth, alongside, and decent work for all. However, the imbalance between the supply and demand of labor has resulted in an increase in jobless persons. This further aggravates the movement of people in search of jobs and education for extract opportunities for employment, education, and improved living standards.

Oromia, as a region with a rapidly growing population and emerging economy, requires effective workforce management and utilization to sustain its development.

Monitoring labor market dynamics and adopting appropriate employment policies are crucial for ensuring economic performance, as employment and unemployment levels are key indicators of progress. Recognizing these needs, the first-ever Labour Force Survey of Oromia (LFSO) was conducted in April- May 2024 to assess the region's labor market. As a central hub of political, economic, social, and cultural activities in Ethiopia, Oromia has undergone significant transformations, including urban expansion, infrastructure growth, business and industrial development.

SURVEY METHODOLOGY

The 2024 Labor Force Survey of Oromia (LFSO) aimed to provide reliable and comprehensive data on key labor market indicators such as employment, unemployment, economic participation, migration, and demographic characteristics. Designed for decision-making at regional, zonal, urban, and rural levels, the survey used a well-defined methodology to ensure statistical reliability and representativeness. It covered 12,780 sample households across 426 enumeration areas (EAs), with 4,260 households from urban areas and 8,520 from rural settings. While institutional households (such as boarding schools, universities,

colleges, prisons, and monasteries) and homeless individuals residing on streets or in informal settlements were excluded, the survey achieved an impressive 99.23% response rate, underscoring the effectiveness of the field operations (*see Summary Table 1 and 2, Annex*).

The sampling frame, based on the 2019 Population and Housing Census data frame, included 57,742 EAs in Oromia. A two-stage stratified cluster sampling method was employed, selecting 426 EAs in the first stage using Probability Proportional to Size (PPS) and 30 households per EA in the second stage through systematic random

sampling. The region was stratified into 46 sampling strata, ensuring balanced representation across urban and rural areas, as well as smaller and larger zones. A power allocation method further enhanced precision by assigning proportionately higher samples

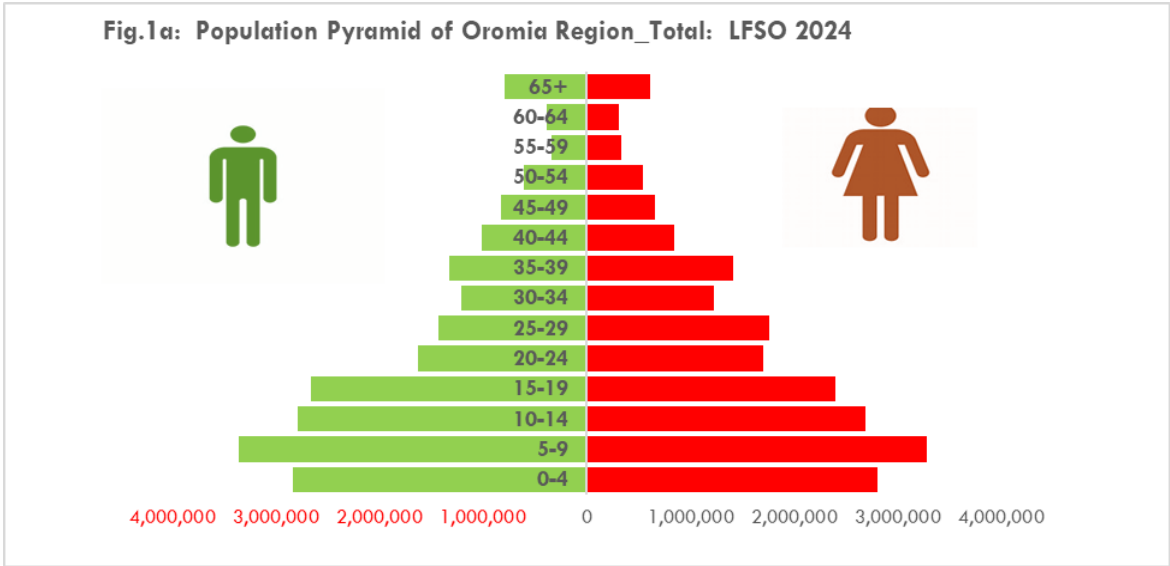
to smaller zones, ensuring robust and valid estimates across all areas.

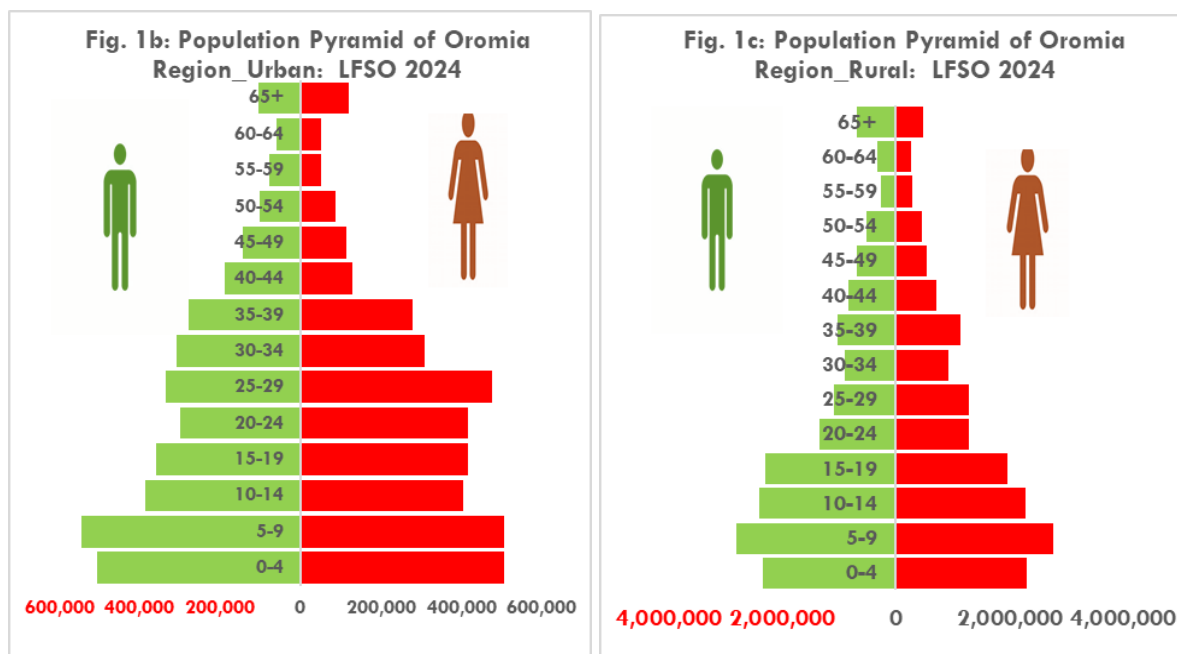
II. KEY FINDINGS

1. POPULATION

According to 2024 LFSO, estimates the total population of Oromia, excluding institutional households, to be 41,789,058 in 2024. Of this total, 21,212,767 (50.8%) are male, and 20,576,292 (49.2%) are female. The majority of the population, 34,194,058 individuals (81.86%), resides in rural areas, while 7,595,000 individuals (18.2%) live in urban areas.

The sex ratio for the region, defined as the number of males per 100 females, is reported at 103.1. Rural areas have a higher sex ratio of 104.8, indicating more males than females, whereas urban areas have a lower sex ratio of 95.8, reflecting a predominance of females over males.





2. NUMBER OF HOUSEHOLDS AND AVERAGE HOUSEHOLD SIZE

The total population of the Oromia Region exceeds 41.7 million, distributed across 8.6 million households. The average household size is 4.9 persons.

Urban areas have a lower average of 4.1 persons per household, while rural areas show a higher average of 5.1, indicating the presence of larger households in rural settings.

Zones with the highest average household sizes include East Borena (6.0), East Bale (5.9), Guji (5.9), and West Guji (5.7). Households with 10 or more members are more commonly found in rural areas, particularly in places like East Hararge and West Arsi.

In contrast, zones with smaller household sizes include Bishoftu (3.6), Adama (3.7),

Shager City (3.8), and East Shewa (4.0). One-person households are more frequently observed in urban areas such as Adama and Shashemene.

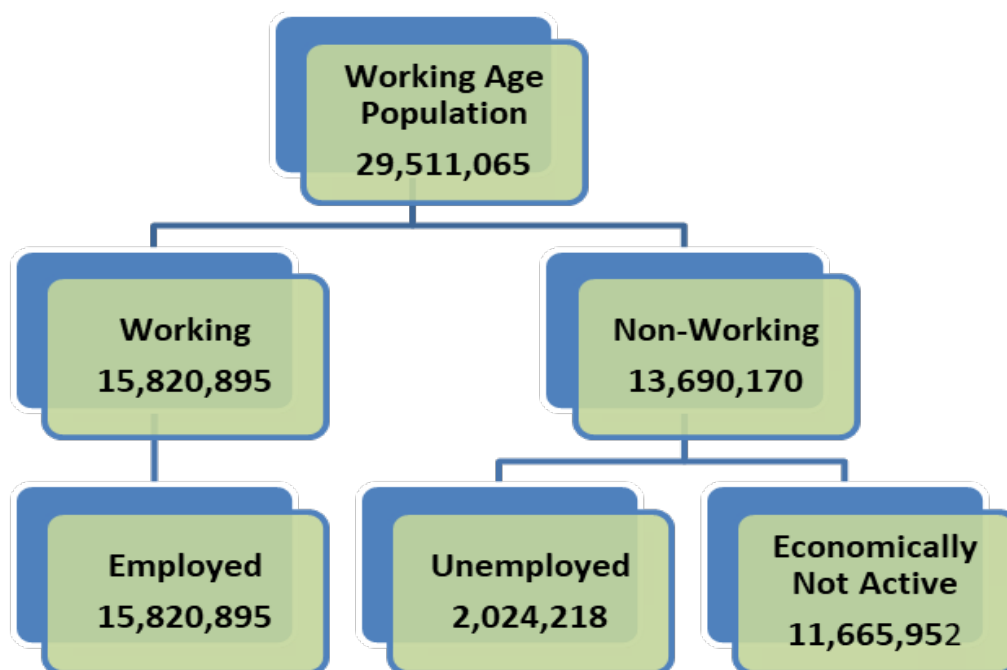
City administrations like Adama, Bishoftu, Shager, and Shashemene report significantly smaller household sizes compared to rural zones, reflecting the impact of urban living conditions.

Overall, the data reveals clear urban-rural differences in household size across Oromia. It highlights the influence of urbanization on family structures, with rural areas tending to maintain larger, often multi-generational households, whereas urban settings are characterized by smaller household units. These patterns are vital for planning in areas such as housing, infrastructure, and public service delivery.

3. ECONOMIC ACTIVITY STATUS

The economically active population, comprising employed and unemployed individuals, accounted for 17,845,113 persons (60.5%) of the total population aged ten years and above during the last seven days. In contrast, the economically inactive population, including those engaged in homemaking, attending school, retired, ill, or too young to work, totaled 11,665,952 individuals (39.5%). Among the inactive population, females constituted a higher proportion (59.8%) compared to males (40.2%).

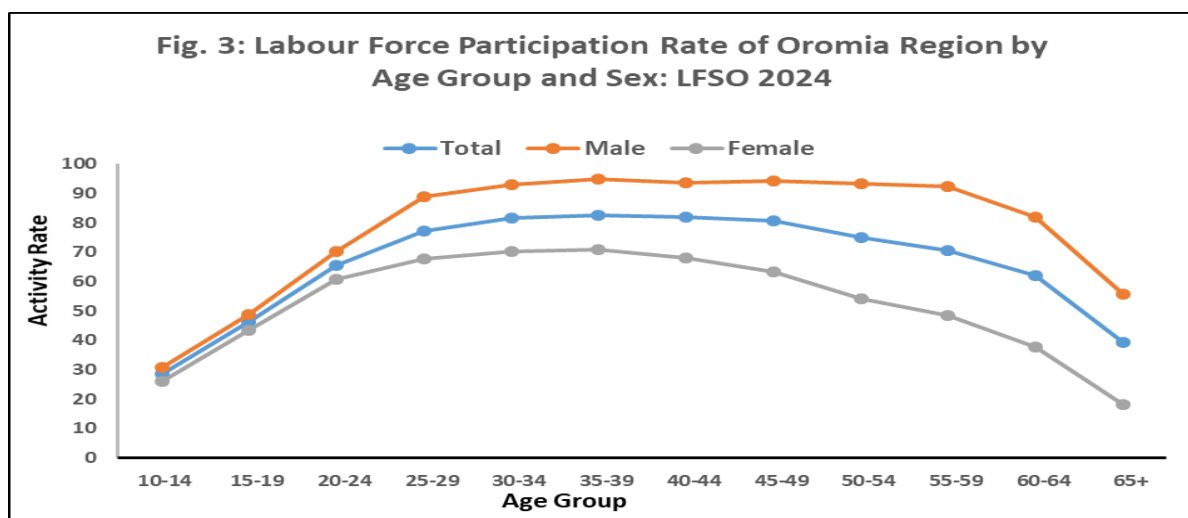
Fig 2: Labour Force Framework, Oromia Region: LFSO 2024



4. LABOR FORCE PARTICIPATION RATE (LFPR)

The labor force participation rate (LFPR), defined as the percentage of the economically active population relative to the total active and inactive population, was 60.5% at the regional level in April–May 2024. This indicates that approximately 61 out of every 100 individuals are engaged in or available for productive activities (*see*

Summary Table 4, Annex). At the zonal level, Ilu Ababora (70.1%), North Shewa (69.5%), and Bale (68.1%) zones recorded the highest activity rates, significantly exceeding the regional average. Conversely, the lowest activity rates were observed in Horo Guduru Wollega (47.0%), South West Shewa (50.3%), Borena (52.6%), and West Guji (52.7%) zones.



5. EMPLOYMENT: CHARACTERISTICS OF EMPLOYMENT

5.1 EMPLOYMENT TO POPULATION RATIO

The employment-to-population ratio (EPR) measures the proportion of the working-age population engaged in productive activities. It is calculated as the percentage of employed individuals relative to the total working-age population. A high EPR indicates a significant portion of the population is employed, while a low EPR suggests a larger share is either unemployed or not participating in the labor force (ILO, 1996).

The April-May 2024 LFSO reported an employment-to-population ratio (EPR) of 53.6%, indicating that approximately 54% of the region's population aged ten years and

above were employed. The ratio varies by sex, with males exhibiting a significantly higher EPR of 64.9% compared to 41.9% for females (Figure 3).

At the regional level, 15,820,895 individuals were employed in April-May 2024, out of a total working-age population of 29,511,065 aged ten years and above. At the zonal level, Kelem Wollega (66.6%) and North Shewa (66.0%) recorded the highest EPRs, reflecting strong labor force engagement. In contrast, Shashemene City Administration had the lowest EPR at 42.8% during the same period (*See Summary Table 5, Annex*).

5.2 EMPLOYMENT BY OCCUPATION

At the regional level, skilled agricultural and fishery workers form the largest occupational group, accounting for 70.2% of the employed population. Elementary occupations follow as the second most common, with 12.6% of individuals

employed, while service workers and shop and market sales workers make up 10.0%. Clerks represent the smallest group, with just 0.2% of the employed population (*See Summary Table 6, Annex*).

5.3 EMPLOYMENT BY INDUSTRY

In 2024, the LFSO reported that 75.5% of the region's workforce was engaged in agriculture, making it the leading employment sector. Household activities and undifferentiated goods/services production

followed, employing 6.3% of individuals. In rural areas, agriculture was even more dominant, with 86.4% working in this field (see *Summary Table 6, Annex*).

5.4 STATUS IN EMPLOYMENT

During the 2024 survey period, approximately 59% of employed individuals were self-employed, while around 27.8% were recorded as unpaid family workers. Government employees constituted 4.7% at the regional level. The

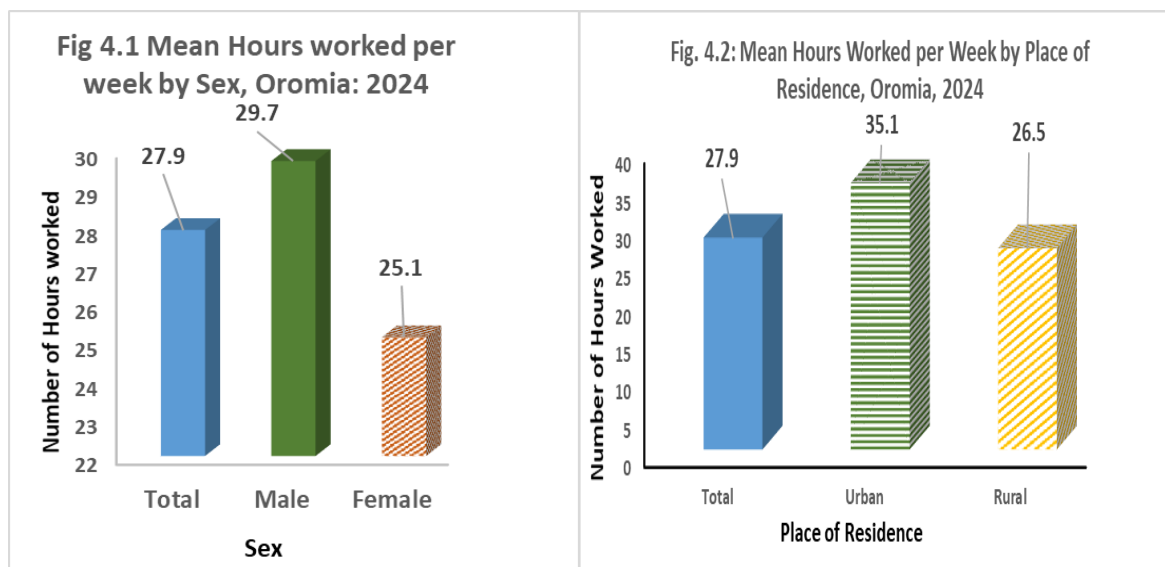
remaining portion comprised employees of NGOs, private sector workers, cooperative members, employers, volunteers, apprentices, and others (*See Summary Table 6, Annex*).

5.5 HOURS OF WORK

Hours of work are a critical metric in labor statistics as they provide insight into employment patterns, productivity, and economic well-being. Measuring the number of hours worked helps classify individuals' employment status, distinguishing between those employed, unemployed, or inactive. This classification is vital for assessing the labor force's size and characteristics, informing policy decisions on job creation, workforce development, and unemployment interventions. Moreover, analyzing hours of work reveals the intensity of labor and variations across different sectors, regions, and demographics. It helps identify trends in underemployment, overtime, and work-life balance, offering a clearer picture of job

quality and conditions. Understanding working hours is also essential for evaluating compliance with labor laws and international standards, such as those set by the International Labour Organization (ILO), and for monitoring economic indicators like productivity and income disparities.

According to the 2024 LFSO, the average number of hours worked in the past seven days at the regional level is 27.9 hours. On average, men worked more hours compared to women. Similarly, the mean number of hours worked by employed individuals in urban areas during the last seven days is higher than that in rural areas, at 35.1% and 26.5%, respectively.



5.6 SECTOR OF ECONOMY

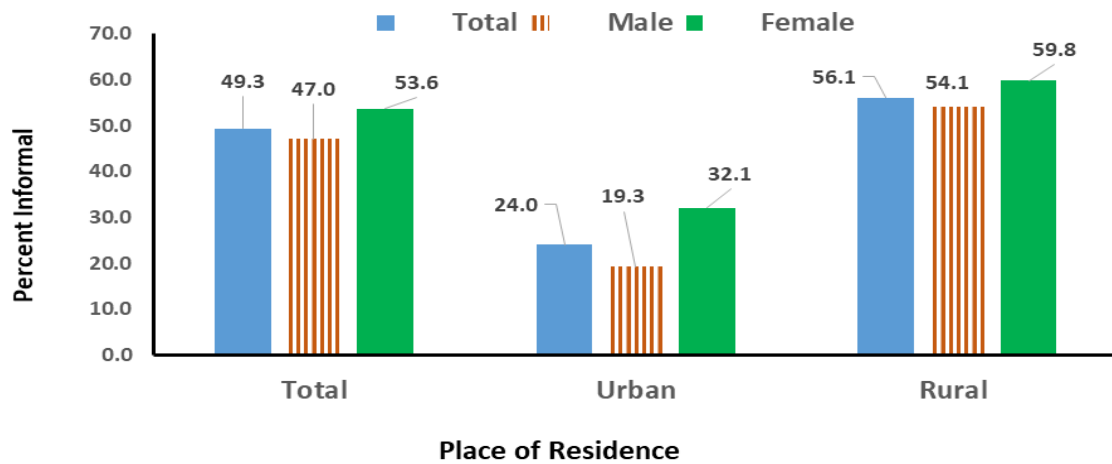
The formal sector includes all economic activities that are regulated by government laws and policies. These activities are organized, documented, and subject to taxation, labor laws, and social protections, while the informal sector encompasses economic activities that operate outside formal regulations. These activities are often unregistered, unregulated, and not covered by labor laws or social protection systems. The ILO emphasizes the importance of transitioning from informal to formal employment. This transition is critical for improving workers' rights, enhancing productivity, and fostering inclusive economic growth.

In the Oromia region, the overall percentage of informal employment is 49.3%, with a

significantly lower rate in urban areas (24.0%) compared to rural areas (56.1%). Informal employment among males is slightly lower than the total, at 47.0% overall, with 19.3% in urban areas and 54.1% in rural areas. In contrast, informal employment among females is higher, at 53.6%, with 32.1% in urban areas and 59.8% in rural areas.

These findings highlight the predominance of informal employment in rural areas across all groups. Moreover, females show a higher rate of informal employment than males, particularly in urban areas, reflecting both gender disparities and a concentration of informal work in rural settings.

Fig 5: Percentage Share of Informal Sector of Economy, Oromia, 2024

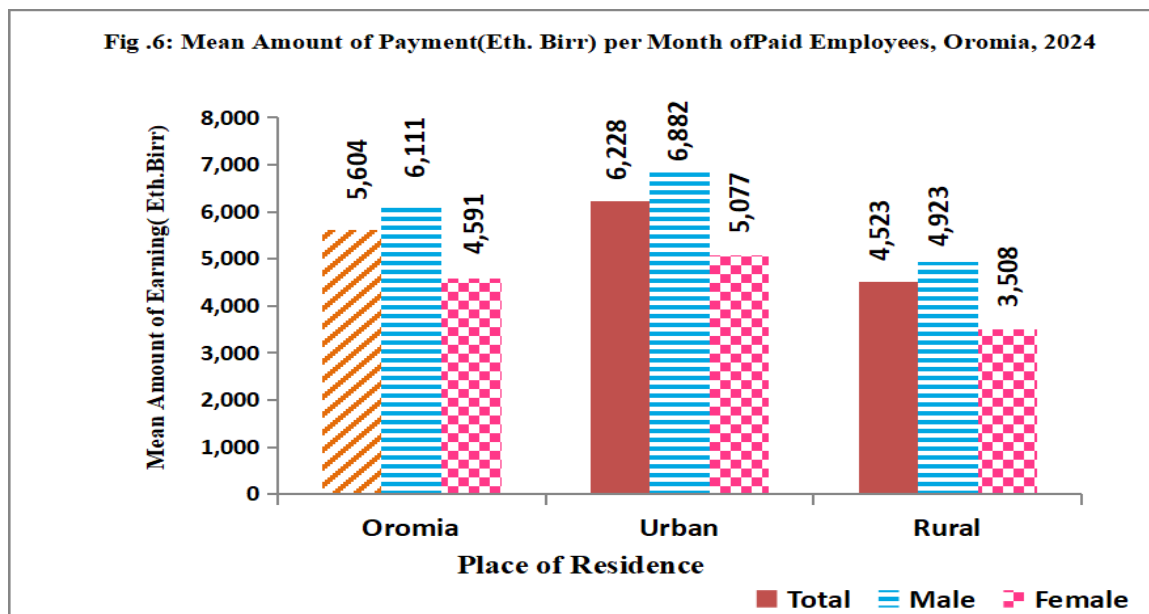


5.7 MEAN AMOUNT OF TOTAL EARNING PER MONTH OF PAID EMPLOYEES (ETH. BIRR)

Paid employment jobs are where the employees hold explicit (written or oral) or implicit employment contracts, which give them a basic remuneration. Persons in “paid employment” jobs are typically remunerated by wages and salaries, but may be paid by commission from sales, by piece rates, bonuses or in-kind payments such as food, housing or clothing. In this survey, earnings for paid employees refer to gross remuneration and fringe benefits which include bonus, overtime, allowances and other benefits that are obtained only from the main job. According to the OLFS 2024, the mean amount of total payment per month for paid employee at regional level for both males and females in Oromia stands at 5,604.20 Eth. Birr per month, with males earning an average of 6,111.00 Eth. Birr and

females earning 4,590.60 Eth. Birr. Urban areas show higher mean payments for both genders compared to rural areas, with an overall urban mean payment of 6,227.60 Eth. Birr. Males in urban settings earn 6,882.40 Eth. Birr, and females earn 5,076.90 Eth. Birr. In contrast, rural areas exhibit lower mean payments, with the overall rural mean payment standing at 4,522.90 Eth. Birr. Male payments in rural areas are 4,922.60 Eth. Birr, while females earn 3,507.70 Eth. Birr on average.

This data highlights significant place of residence and gender-based disparities in earnings across Oromia, with urban areas offering higher mean payments than rural areas, and males generally earning more than females.



6. UNEMPLOYMENT: CHARACTERISTICS OF UNEMPLOYMENT

6.1 CHARACTERISTICS AND RATE OF UNEMPLOYMENT IN OROMIA REGION

Unemployment is traditionally measured using three criteria: (i) being without work, (ii) being available for work, and (iii) actively seeking work (ILO, 1990). However, this definition varies between developed and developing countries due to differences in labour market structures.

In developed countries, where labour markets are well-organized and labour absorption is relatively sufficient, unemployment is typically measured using the standard definition. This includes the criterion of seeking work, which requires individuals to have taken active steps to search for employment within a specified reference period.

Conversely, in developing countries like Ethiopia, where the labour market is less

structured, labour absorption is inadequate, and the labour force is largely self-employed, the standard definition of unemployment, with its emphasis on the seeking work criterion, might be somewhat restrictive and might not fully and accurately capture the complexity of employment situation. To address this, the adapted definitions of unemployment are often used, including partially and completely relaxed definitions.

The partially relaxed definition incorporates individuals planning to start work in the future, those on temporary layoffs, and those meeting the standard criteria. The completely relaxed definition focuses solely on individuals who are without work and available for work, without requiring evidence of active job-seeking. This broader

approach is generally more applicable to the realities of developing countries.

In the Ethiopian context, the completely relaxed definition is particularly relevant. It includes individuals who are without work and available for work, regardless of whether they are actively seeking employment. This category also accounts for discouraged job

seekers—unemployed individuals who desire employment but have stopped searching due to the belief that no suitable jobs are available.

Given these factors, the LFSO adopt the completely relaxed definition to better reflect the region's labour market dynamics.

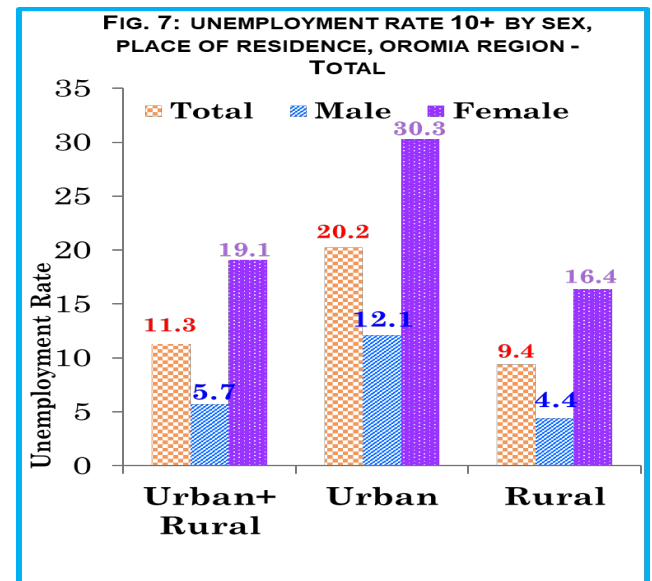
6.2 UNEMPLOYMENT RATE BY SEX AND PLACE OF RESIDENCE

The unemployment rate is calculated as the percentage of unemployed individuals within the economically active population. According to the survey results, the total number of unemployed persons in the Oromia Region is reported to be 2,024,218, corresponding to an unemployment rate of 11.3%. This indicates that 11 out of every 100 economically active individuals aged 10 years and above are unemployed.

Gender-specific analysis reveals significant disparities in unemployment rates. The unemployment rate for females stands at 19.1%, more than double the rate for males, which is 5.7%. This can be seen in absolute figure (1,435,144 female unemployed against 589,175 males unemployed) at the regional level (See Fig. 7).

As illustrated in Figure 7 below, in April-May 2024, the unemployment in urban areas of Oromia Region was 657,655 persons, with unemployment rate of 20%, as compared to rural areas 1,366,565 unemployed persons with the rate of 9.4%. Along with the higher rate of unemployment in urban areas, the

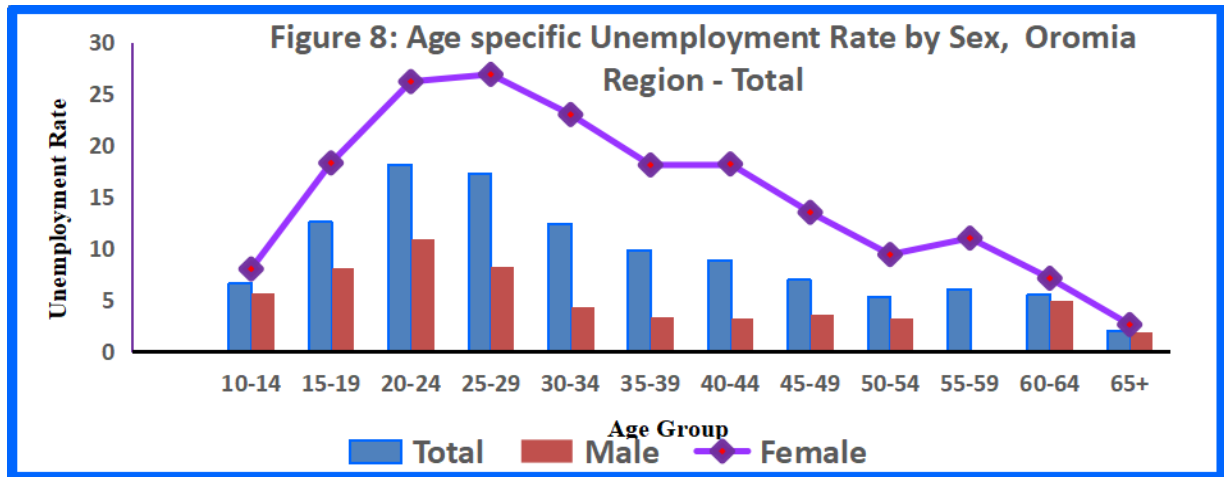
significant number in absolute figures of rural areas also requires a due attention to mitigate the problems. In terms of gender, females experienced higher unemployment rates than males in both urban and rural areas.



One should note that the low unemployment rate in rural areas contributed to the regional average falling to 11.3%.

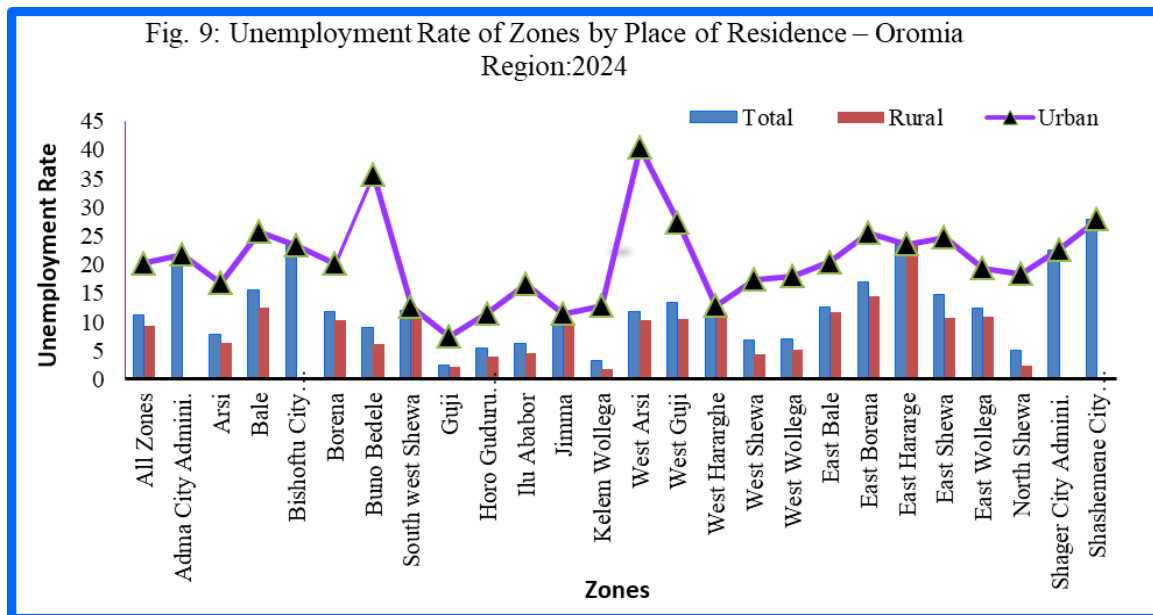
6.3 AGE SPECIFIC UNEMPLOYMENT RATE

The survey presents the age-specific unemployment rates by sex for the Oromia Region, as illustrated in Figure 8. The data reveal that female unemployment rates are higher across all age groups, as depicted in the accompanying line graph. Though the disparity has been shown in the age group 15–59, but the disparity is most pronounced in the age groups 20–29, representing the younger population, and gradually decreases with advancing age.



6.4 UNEMPLOYMENT RATE BY ZONES OF OROMIA REGION

A comparison of unemployment rates by place of residence across zones in the Oromia Region, as shown in Figure 9, indicates that unemployment is predominantly an urban issue rather than a rural one. Notably, certain zones, such as West Arsi, Buno Bedele, West Guji, Bishoftu, and Adama City Administration, reported unemployment rates above the regional average, in that order. Conversely, lower unemployment was observed in Guji Zone, with a rate of just 7.5%.

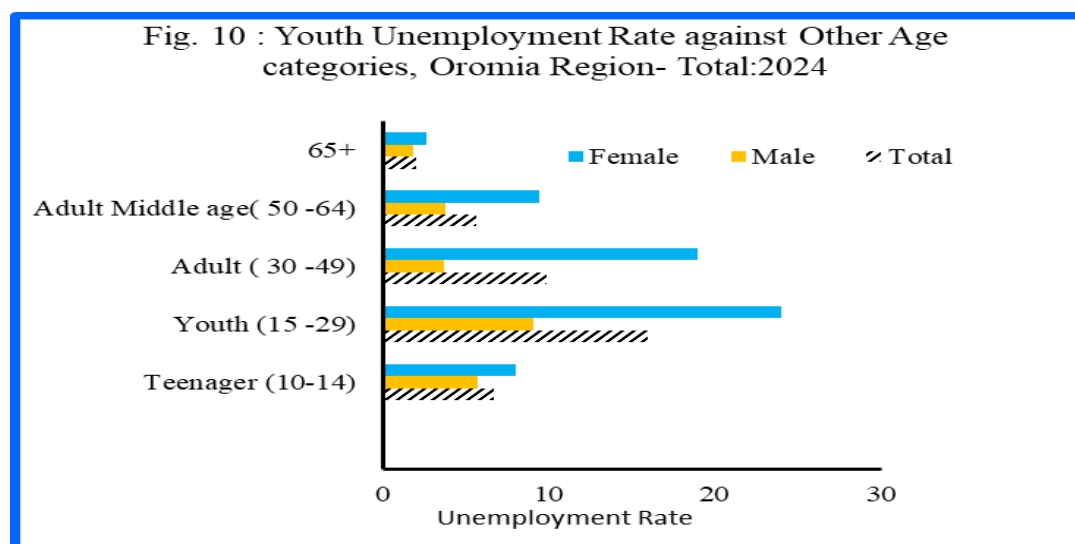


6.5 YOUTH UNEMPLOYMENT AGE 15-29 FOR OROMIA REGION - TOTAL

According to the Ethiopian Youth Policy 2004, individuals aged 15–29 years are classified as youth, a group significantly impacted by unemployment. In April-May 2024, the Oromia Region recorded 1,117,175 youth unemployed, representing an unemployment rate of 16%, calculated out of 6,980,676 the total youth labour force. Among them, the unemployment rate for

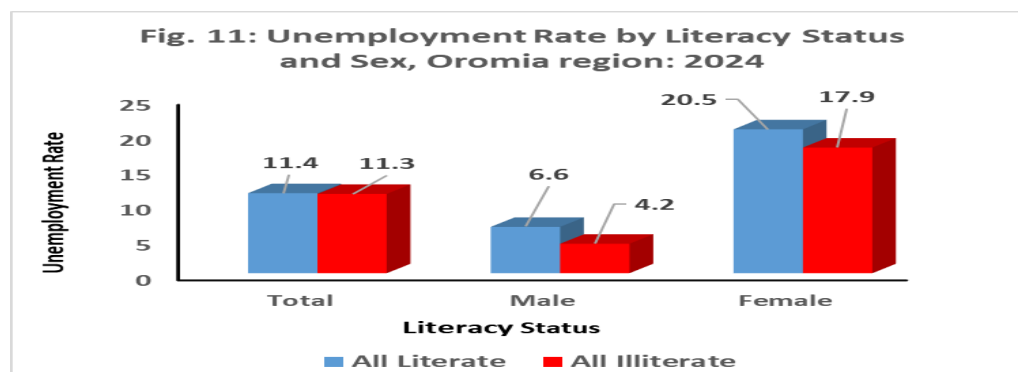
female youth was disproportionately higher at 24%, more than double the 9% rate for male youth.

When categorized by broad age groups, youth are more affected by unemployment compared to other age groups of adults and the elderly (see Figure 10).



6.6 UNEMPLOYMENT RATE BY LITERACY STATUS

Regarding literacy status, the unemployment rate for literate individuals (11.4%) is nearly identical to that of illiterate individuals (11.3%). However, literate male unemployed is more pronounced than illiterate in both male and female, though females outnumber males in both categories (See Figure11).

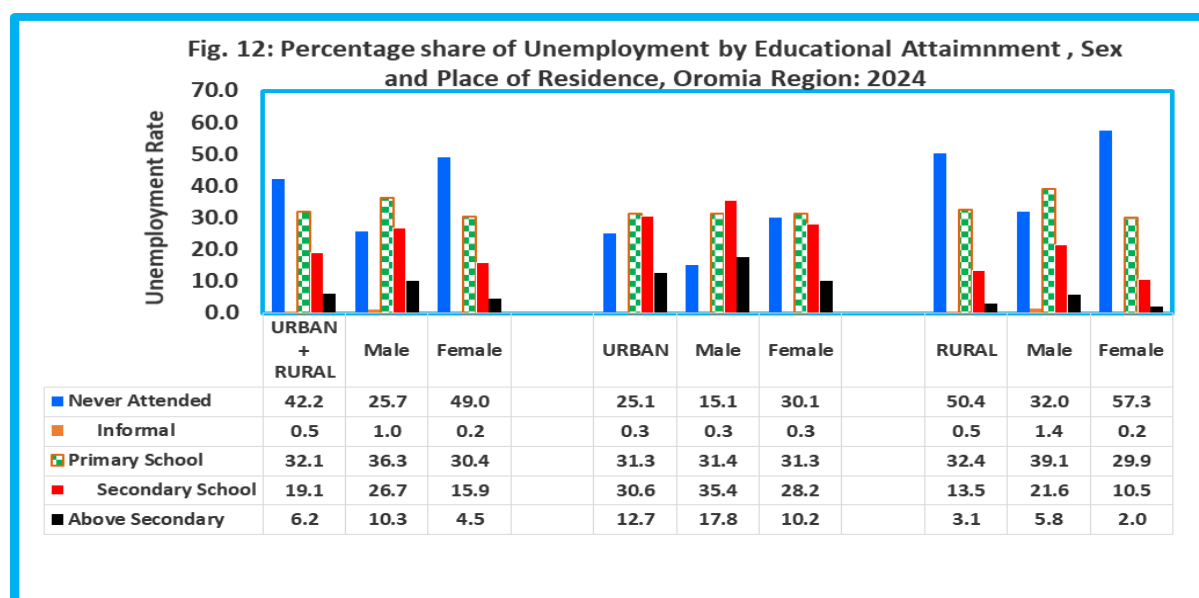


6.7 PERCENTAGE SHARE OF UNEMPLOYMENT BY EDUCATIONAL ATTAINMENT

The highest grade completed is used to analyze the educational status of the population. As shown in Figure 12 below, unemployment was most prevalent among individuals with primary education, accounting for 32.1% of the total unemployed population, followed by those with completed secondary education at 19.1%. Individuals, who never attended school, made up the largest share at 42.2%, followed by those with primary and secondary education mentioned above. The lowest unemployment share was recorded among those who attained non-

formal education, such as preschool, Alternative Basic Education (ABE), and adult education, at just 0.5%. Similarly, unemployment rates were also lower among individuals with education levels above secondary school.

In urban areas of Oromia Region, the percentage share of female unemployment was relatively good at primary education levels, suggesting better employment opportunities for females. However, this observation warrants further investigation (see Figure 12).

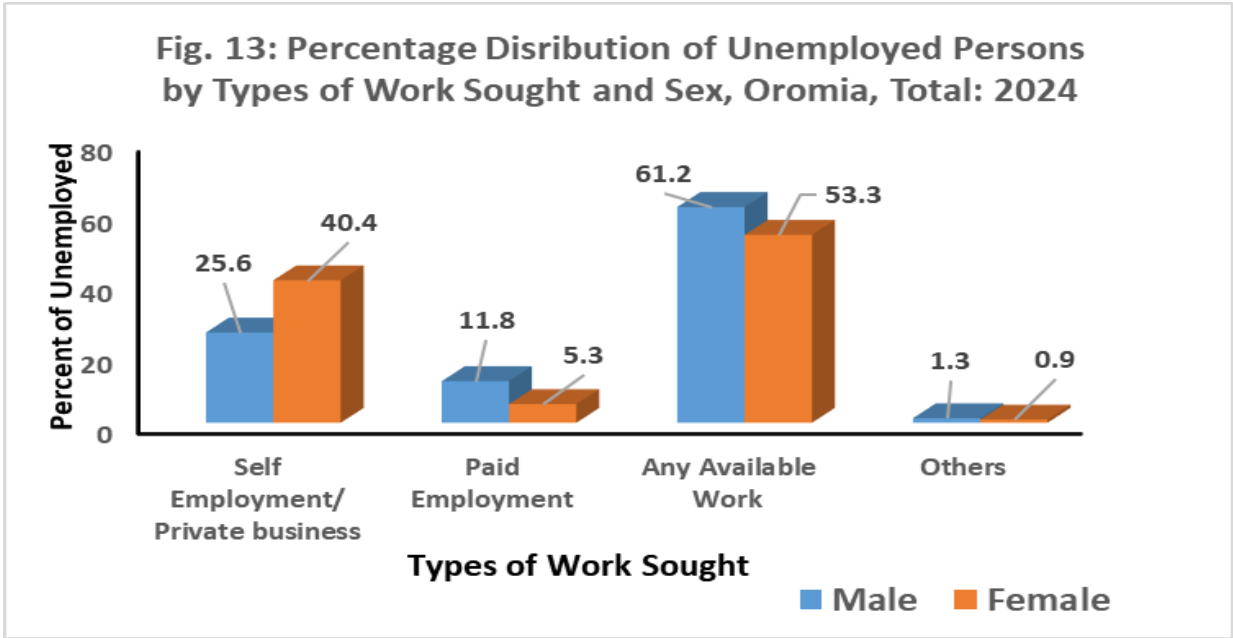


6.8 PERCENTAGE SHARE OF UNEMPLOYMENT BY TYPES OF JOB SOUGHT

The survey collected data on the types of job the unemployed were looking for, the majority of male unemployed about 61.2% were available to take up any kind of job followed by male unemployed who sought or intended to establish own business (25.6%),

while those who were looking for paid job in government institution accounted to be about 11.8%. The same pattern holds true for females. More females than males found in the category of self-employment or establishing own business, while more males

were preferred to be available for any kind of job and paid employment categories (Figure,13).

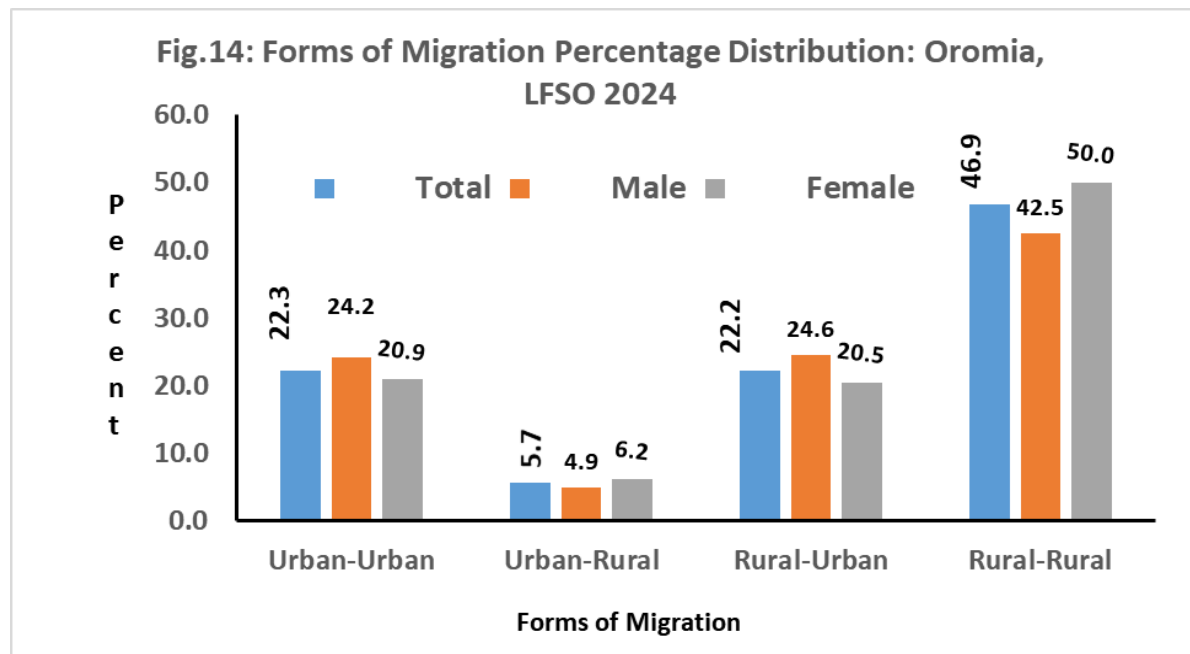


7. MIGRATION

7.1 INTERNAL MIGRATION

Migration involves the movement of individuals from their usual place of residence, either within a country (internal migration) or across borders (international migration), with the 2024 LFSO survey identifying 14.4% of the population as internal migrants, of which 36.1% are recent migrants (living in their current location for five years or less). Key drivers include

joining family (27.6%), employment (24.9%), and marriage (23.7%), with the largest migration flows occurring between rural areas and urban-to-urban locations. Internal migration significantly influences population dynamics, driving urban expansion and underscoring the importance of incorporating migration trends into development planning (*See Summary Table 10, Annex*).



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DEFINITION OF TERMS AND CONCEPTS

Earnings for paid employees: Gross remuneration, including bonus, overtime, allowances and other benefits obtained from the main job only.

Economically active persons: Comprise employed and unemployed persons.

Economically inactive persons: Persons who were neither engaged in productive activities nor available to furnish their labour due to homemaking, attending school, old age/pensioned, illness etc.

Employment: Persons in employment are defined as all those of working age 10 years and above who, during a short reference period, were engaged in any activity to produce goods or provide services for pay or profit. They comprise employed persons “at work”, i.e., who worked in a job for at least one hour; and employed persons “not at work” due to temporary absence from a job, or to working-time arrangements (such as shift work, flexi time and compensatory leave for overtime.) (ILO, Glossary).

Employment to population ratio: The percentage of total employed persons to the total working-age population.

Form of Internal Migration: Movement of people from urban to rural, rural to urban, urban to urban, and rural to rural.

Internal migration: Movement of people from one area of a country to another area of the same country for the purpose or with the effect of establishing a new residence. The rules for identifying a migrant used in this LFSO are explained as follows: In a rural area, a person is a migrant if s/he has lived in a wereda other than the wereda of enumeration or if s/he has lived in urban areas of the same wereda or another wereda. Similarly, in urban area of enumeration, a person is a migrant if s/he has lived in another urban or rural areas located within or outside of the wereda of enumeration.

Labour force: The sum of all persons of working age who are employed and those who are unemployed (ILO, Glossary).

Labour force participation rate/LFPR: Expresses the labour force as a percent of the working-age population.

Migration: A form of geographic mobility between one geographical units to another generally involving a change of residence from the place of departure to the place of destination (UN, 1982).

Youth: Persons aged 15-29 years.

Unemployment: All those of working age persons who were not in employment, carried out activities to seek employment during a specified recent period and were currently available to take up employment given a job opportunity, (ILO Glossary).

Unemployment rate: Expresses the number of unemployed as a percent of the labour force.

ANNEXES:

Summary Table 1: Total Number of Enumeration Areas allocated for each Zones in Oromia Region: LFSO 2024

Reporting level/Zones	Allocated Number of EAs			Allocated Number of Households		
	Urban	Rural	Grand Total	Urban	Rural	Grand Total
Arsi	5	15	20	150	450	600
Bale	5	12	17	150	360	510
Borena	3	12	15	90	360	450
Buno Bedele	3	12	15	90	360	450
South West Shewa	4	14	18	120	420	540
Guji	2	14	16	60	420	480
Horo Guduru Wollega	4	12	16	120	360	480
Ilu Ababor	3	13	16	90	390	480
Jimma	4	16	20	120	480	600
Kelem Wollega	3	13	16	90	390	480
West Arsi	3	16	19	90	480	570
West Guji	3	13	16	90	390	480
West Hararghe	3	17	20	90	510	600
West Shewa	5	14	19	150	420	570
West Wollega	4	13	17	120	390	510
East Bale	3	13	16	90	390	480
East Borena	4	11	15	120	330	450
East Hararge	3	17	20	90	510	600
East Shewa	6	11	17	180	330	510
East Wollega	5	12	17	150	360	510
North Shewa	5	14	19	150	420	570
Shager City Administration	17	-	17	510	-	510
Adama City Administration	15	-	15	450	-	450
Shashemene City Administration	15	-	15	450	-	450
Bishoftu City Administration	15	-	15	450	-	450
Grand Total	142	284	426	4,260	8,520	12,780

Table 2: Selected Number of Households, Completed Number of Households, and Response Rate by Reporting Domain, according to Place of Residence

Domain	Selected Number of Households			Completed Number of Households			Response rate		
	Urban	Rural	Total	Urban	Rural	Total	Urban	Rural	Total
Adama City administration	450	-	450	450	-	450	100.00%	-	100.00%
Arsi	150	450	600	150	450	600	100.00%	100.00%	100.00%
Bale	150	360	510	150	360	510	100.00%	100.00%	100.00%
Bishoftu City Administration	450	-	450	449	-	449	99.78%	-	99.78%
Borena	90	360	450	89	360	449	98.89%	100.00%	99.78%
Buno Bedele	90	360	450	90	359	449	100.00%	99.72%	99.78%
South West Shewa	120	420	540	120	420	540	100.00%	100.00%	100.00%
Guji	90	420	510	78	419	497	86.67%	99.76%	97.45%
Horo Guduru Wollega	120	360	480	120	358	478	100.00%	99.44%	99.58%
Ilu Ababor	90	390	480	89	390	479	98.89%	100.00%	99.79%
Jimma	120	480	600	118	480	598	98.33%	100.00%	99.67%
Kelem Wollega	90	390	480	90	389	479	100.00%	99.74%	99.79%
West Arsi	90	480	570	90	478	568	100.00%	99.58%	99.65%
West Guji	90	390	480	90	389	479	100.00%	99.74%	99.79%
West Hararghe	90	510	600	90	509	599	100.00%	99.80%	99.83%
West Shewa	150	420	570	150	419	569	100.00%	99.76%	99.82%
West Wollega	120	390	510	119	388	507	99.17%	99.49%	99.41%
East Bale	90	390	480	90	390	480	100.00%	100.00%	100.00%
East Borena	90	330	420	90	329	419	100.00%	99.70%	99.76%
East Hararge	90	510	600	90	510	600	100.00%	100.00%	100.00%
East Shewa	180	330	510	180	330	510	100.00%	100.00%	100.00%
East Wollega	150	360	510	120	328	448	80.00%	91.11%	87.84%
North Shewa	150	420	570	150	420	570	100.00%	100.00%	100.00%
Shager City Administration	510	-	510	504	-	504	98.82%	-	98.82%
Shashemene City Administration	450	-	450	450	-	450	100.00%	-	100.00%
Grand Total	4,260	8,520	12,780	4,206	8,475	12,681	98.73%	99.47%	99.23%

Table 3: Distribution of Population, Number of Households and Average Household Size by Zones: 2024

Zones	Household size											Mean Household size
	Total	1	2	3	4	5	6	7	8	9	10 & above	
Oromia Total												
Total Population	41,789,058	536,192	1,627,422	3,834,190	6,155,295	6,734,773	6,480,096	5,802,275	4,517,310	2,984,104	3,117,401	4.9
Household size	8,605,203	536,192	813,711	1,278,063	1,538,824	1,346,955	1,080,016	828,896	564,664	331,567	286,315	4.9
Adama City Administration	129,194	20,466	17,534	22,131	30,037	14,736	11,596	8,096	3,073	1,305	219	3.7
Arsi	736,443	46,911	76,676	123,441	138,366	117,739	89,102	56,128	35,403	24,741	27,939	4.7
Bale	271,684	17,562	28,515	43,520	37,749	37,510	38,377	29,623	13,715	12,148	12,964	4.9
Bishoftu City Administration	82,152	9,044	12,349	19,020	21,206	10,087	5,212	2,689	1,502	481	562	3.6
Borena	114,391	4,964	8,112	16,072	19,508	17,193	14,013	13,650	10,537	4,796	5,546	5.3
Buno Bedele	193,654	8,507	26,632	29,419	31,707	27,816	29,290	16,910	10,449	6,352	6,572	4.8
South West Shewa	304,626	24,562	39,814	55,434	62,526	46,209	37,611	20,697	13,824	3,341	609	4.2
Guji	383,674	5,250	16,235	42,966	53,110	58,958	65,386	46,458	36,638	31,363	27,311	5.9
Horo Guduru Wollega	159,622	12,321	16,749	23,920	29,267	23,898	24,375	11,839	9,394	5,402	2,457	4.6
Ilu Ababor	222,300	18,759	27,702	45,195	53,447	38,197	17,497	9,505	6,415	2,350	3,234	4.0
Jimma	798,044	66,131	79,233	113,479	116,738	121,895	82,779	91,436	71,225	37,323	17,806	4.9
Kelem Wollega	256,419	12,316	26,829	42,126	55,314	45,797	38,692	16,329	11,710	5,517	1,791	4.5
West Arsi	646,700	9,284	43,452	82,467	95,028	108,855	86,794	79,608	64,248	40,877	36,087	5.6
West Guji	296,302	8,533	9,587	37,659	44,867	53,701	41,447	33,336	31,787	14,382	21,003	5.7
West Hararghe	588,386	25,719	55,838	69,723	111,223	86,437	71,290	64,304	50,372	26,466	27,014	5.2
West Shewa	525,118	44,916	58,821	98,007	96,333	77,844	54,759	43,631	25,567	13,485	11,755	4.4
West Wollega	363,009	19,215	36,084	56,297	87,297	64,685	42,793	24,836	19,071	7,400	5,331	4.5
East Bale	188,877	6,539	14,596	20,766	26,681	24,745	23,216	27,320	14,458	13,622	16,933	5.7
East Borena	148,065	6,185	6,216	15,376	20,532	22,983	16,576	16,690	17,363	10,283	15,862	5.9
East Hararge	824,014	30,406	53,028	92,074	143,807	128,731	142,253	98,850	69,346	37,849	27,671	5.3
East Shewa	358,503	48,509	50,456	63,120	61,558	55,889	32,249	24,986	5,985	7,624	8,128	4.0
East Wollega	332,687	22,143	25,118	50,096	61,897	54,153	44,343	34,794	21,191	12,656	6,295	4.8
North Shewa	413,426	33,105	40,456	70,794	93,760	68,894	43,703	39,090	14,672	8,953	-	4.3
Shager City Administration	224,137	29,590	40,018	38,628	38,851	33,592	21,399	14,881	3,499	1,553	2,126	3.8
Shashemene City Administration	43,771	5,260	3,660	6,336	8,014	6,412	5,263	3,209	3,218	1,298	1,101	4.6

Summary Table 4: Economic Activity Status and Activity Rate of Population (aged 10 years and above) during the Last Seven Days by Residence and Sex: 2024

Zones and Place of Residence	All Persons			Economically Active						Activity Rate		
				Employed			Unemployed					
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Region Total												
Total	29,511,066	15,022,925	14,488,141	15,820,895	9,745,725	6,075,171	2,024,218	589,175	1,435,044	60.5	68.8	51.8
Urban	5,530,164	2,667,337	2,862,828	2,601,566	1,592,296	1,009,270	657,655	218,283	439,372	58.9	67.9	50.6
Rural	23,980,902	12,355,588	11,625,314	13,219,329	8,153,429	5,065,900	1,366,563	370,891	995,672	60.8	69	52.1
Adama City Administration												
Total	361,028	171,768	189,260	176,780	112,979	63,801	48,993	12,029	36,964	62.5	72.8	53.2
Urban	361,028	171,768	189,260	176,780	112,979	63,801	48,993	12,029	36,964	62.5	72.8	53.2
Rural	-	-	-	-	-	-	-	-	-	-	-	-
Arsi												
Total	2,543,901	1,341,748	1,202,153	1,409,846	879,655	530,191	121,410	46,309	75,102	60.2	69	50.4
Urban	410,684	203,382	207,302	199,083	125,977	73,106	39,843	10,139	29,703	58.2	66.9	49.6
Rural	2,133,218	1,138,367	994,851	1,210,763	753,678	457,085	81,567	36,169	45,398	60.6	69.4	50.5
Bale												
Total	864,924	435,989	428,936	497,048	308,757	188,291	91,602	16,385	75,217	68.1	74.6	61.4
Urban	225,322	106,527	118,795	105,452	67,279	38,173	36,245	9,530	26,716	62.9	72.1	54.6
Rural	639,603	329,462	310,141	391,597	241,479	150,118	55,357	6,856	48,501	69.9	75.4	64
Bishoftu City Administration												
Total	227,133	99,643	127,489	104,813	64,653	40,160	31,785	10,139	21,645	60.1	75.1	48.5
Urban	227,133	99,643	127,489	104,813	64,653	40,160	31,785	10,139	21,645	60.1	75.1	48.5
Rural	-	-	-	-	-	-	-	-	-	-	-	-
Borena												
Total	390,258	188,731	201,527	181,307	106,795	74,513	24,441	6,948	17,493	52.7	60.3	45.7
Urban	60,677	28,411	32,266	25,761	16,265	9,496	6,500	1,525	4,976	53.2	62.6	44.9
Rural	329,581	160,320	169,261	155,546	90,530	65,016	17,941	5,423	12,518	52.6	59.9	45.8
Buno Bedele												
Total	651,044	323,615	327,429	396,843	232,934	163,909	39,524	13,055	26,469	67	76	58.1
Urban	71,428	37,143	34,285	27,086	17,160	9,927	15,033	6,343	8,690	59	63.3	54.3
Rural	579,616	286,472	293,144	369,757	215,774	153,982	24,491	6,712	17,779	68	77.7	58.6
South West Shewa												
Total	1,005,389	518,523	486,866	443,995	283,537	160,458	61,305	26,826	34,480	50.3	59.9	40
Urban	129,243	63,767	65,476	72,960	45,178	27,782	10,510	3,817	6,693	64.6	76.8	52.7
Rural	876,146	454,756	421,390	371,035	238,359	132,676	50,796	23,009	27,787	48.1	57.5	38.1
Guji												
Total	1,336,361	686,330	650,031	824,188	424,324	399,863	19,897	10,367	9,530	63.2	63.3	63
Urban	44,116	23,487	20,629	30,942	17,117	13,824	2,493	1,025	1,469	75.8	77.2	74.1
Rural	1,292,245	662,843	629,403	793,246	407,207	386,039	17,404	9,342	8,062	62.7	62.8	62.6

Summary Table 4: Cont'd

Zones and Place of Residence	All Persons			Economically Active						Activity Rate		
				Employed			Unemployed					
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
Horo Guduru Wollega												
Total	544,241	277,137	267,104	242,172	158,217	83,956	13,711	5,376	8,335	47	59	34.6
Urban	81,778	37,218	44,560	42,140	23,218	18,922	5,474	1,987	3,487	58.2	67.7	50.3
Rural	462,463	239,920	222,544	200,032	134,998	65,033	8,237	3,389	4,848	45	57.7	31.4
Ilu Ababora												
Total	682,048	354,012	328,036	448,534	261,825	186,709	29,551	16,530	13,021	70.1	78.6	60.9
Urban	91,950	44,702	47,248	52,320	29,662	22,658	10,348	4,933	5,415	68.2	77.4	59.4
Rural	590,098	309,310	280,788	396,214	232,163	164,051	19,203	11,597	7,606	70.4	78.8	61.1
Jimma												
Total	2,864,939	1,505,958	1,358,982	1,680,166	1,068,828	611,337	178,836	51,568	127,269	64.9	74.4	54.3
Urban	439,852	223,866	215,985	231,456	143,698	87,757	29,704	9,441	20,263	59.4	68.4	50
Rural	2,425,088	1,282,092	1,142,996	1,448,710	925,130	523,580	149,132	42,126	107,006	65.9	75.4	55.2
Kelem Wollega												
Total	927,271	455,676	471,595	613,400	321,896	291,504	20,800	7,561	13,239	68.4	72.3	64.6
Urban	133,274	62,544	70,731	76,115	43,597	32,518	11,135	2,969	8,166	65.5	74.5	57.5
Rural	793,997	393,133	400,864	537,286	278,300	258,986	9,665	4,592	5,073	68.9	72	65.9
West Arsi												
Total	2,303,795	1,173,217	1,130,578	1,134,055	627,780	506,276	152,545	80,802	71,743	55.8	60.4	51.1
Urban	125,672	61,955	63,717	39,430	27,415	12,015	26,778	11,785	14,993	52.7	63.3	42.4
Rural	2,178,123	1,111,262	1,066,861	1,094,625	600,365	494,260	125,767	69,017	56,750	56	60.2	51.6
West Guji												
Total	1,156,665	592,903	563,762	527,414	361,968	165,446	81,063	26,694	54,370	52.6	65.6	39
Urban	213,825	105,069	108,756	74,274	43,157	31,117	27,900	15,960	11,940	47.8	56.3	39.6
Rural	942,839	487,834	455,005	453,140	318,810	134,330	53,164	10,734	42,429	53.7	67.6	38.8
West Hararghe												
Total	1,991,319	1,038,939	952,380	1,169,984	770,689	399,295	154,096	38,109	115,987	66.5	77.8	54.1
Urban	224,958	107,628	117,330	122,088	70,066	52,022	17,877	8,317	9,560	62.2	72.8	52.5
Rural	1,766,361	931,311	835,050	1,047,896	700,622	347,273	136,219	29,792	106,427	67	78.4	54.3
West Shewa												
Total	1,705,884	850,614	855,270	972,627	533,559	439,068	70,574	29,305	41,269	61.2	66.2	56.2
Urban	340,652	172,096	168,556	161,248	90,587	70,661	33,624	13,347	20,278	57.2	60.4	54
Rural	1,365,233	678,518	686,715	811,379	442,972	368,407	36,949	15,958	20,991	62.1	67.6	56.7
West Wollega												
Total	1,310,342	647,681	662,661	720,271	424,449	295,821	54,657	21,483	33,174	59.1	68.9	49.6
Urban	220,831	113,413	107,418	95,609	67,755	27,854	20,855	7,345	13,511	52.7	66.2	38.5
Rural	1,089,511	534,268	555,243	624,662	356,695	267,967	33,802	14,139	19,663	60.4	69.4	51.8

Summary Table 4: Cont'd

Zones and Place of Residence	All Persons			Economically Active						Activity Rate		
				Employed			Unemployed					
	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female
East Bale												
Total	657,602	333,816	323,787	329,723	204,530	125,193	47,338	10,617	36,721	57.3	64.5	50.0
Urban	62,399	33,042	29,357	29,630	19,575	10,055	7,592	2,245	5,347	59.7	66.0	52.5
Rural	595,203	300,774	294,430	300,093	184,956	115,137	39,746	8,372	31,374	57.1	64.3	49.8
East Borena												
Total	562,565	287,619	274,946	292,186	174,119	118,067	59,435	22,525	36,910	62.5	68.4	56.4
Urban	139,312	66,722	72,590	58,702	32,436	26,266	19,954	9,300	10,654	56.5	62.6	50.9
Rural	423,252	220,897	202,355	233,484	141,683	91,801	39,481	13,225	26,256	64.5	70.1	58.3
East Hararge												
Total	2,921,988	1,481,277	1,440,712	1,283,013	944,206	338,807	394,444	37,175	357,269	57.4	66.3	48.3
Urban	360,812	172,645	188,166	177,052	108,517	68,535	54,430	7,562	46,868	64.2	67.2	61.3
Rural	2,561,177	1,308,632	1,252,545	1,105,960	835,688	270,272	340,014	29,613	310,402	56.5	66.1	46.4
East Shewa												
Total	1,123,872	585,706	538,166	520,216	356,125	164,091	89,865	29,625	60,239	54.3	65.9	41.7
Urban	291,341	137,698	153,642	129,206	73,893	55,313	42,401	21,184	21,217	58.9	69.0	49.8
Rural	832,531	448,007	384,524	391,010	282,233	108,777	47,464	8,441	39,023	52.7	64.9	38.4
East Wollega												
Total	1,207,625	602,535	605,090	597,187	365,815	231,371	84,017	25,309	58,707	56.4	64.9	47.9
Urban	235,991	116,957	119,035	95,826	59,779	36,047	22,971	11,017	11,954	50.3	60.5	40.3
Rural	971,634	485,579	486,055	501,361	306,036	195,324	61,046	14,292	46,754	57.9	66.0	49.8
North Shewa												
Total	1,384,038	709,952	674,086	913,093	542,311	370,783	48,686	14,937	33,749	69.5	78.5	60.0
Urban	251,055	118,117	132,938	131,560	76,561	54,999	29,566	6,843	22,723	64.2	70.6	58.5
Rural	1,132,983	591,835	541,148	781,533	465,750	315,783	19,120	8,094	11,026	70.7	80.1	60.4
Shager City Administration												
Total	642,428	290,895	351,533	280,276	175,216	105,060	81,915	23,699	58,216	56.4	68.4	46.4
Urban	642,428	290,895	351,533	280,276	175,216	105,060	81,915	23,699	58,216	56.4	68.4	46.4
Rural	-	-	-	-	-	-	-	-	-	-	-	-
Shashemene City Administration												
Total	144,405	68,640	75,765	61,758	40,557	21,201	23,728	5,803	17,925	59.2	67.5	51.6
Urban	144,405	68,640	75,765	61,758	40,557	21,201	23,728	5,803	17,925	59.2	67.5	51.6
Rural	-	-	-	-	-	-	-	-	-	-	-	-

Summary Table 5: Employment to Population Ratio of Persons (age 10 and above) by Age Group, Sex and Residence: LFSO-2024

Place of Residence	Total population			Total Employed Persons			Employment to Population Ratio		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
Oromiya Region Total	29,511,066	15,022,925	14,488,141	15,820,895	9,745,725	6,075,171	53.6	64.9	41.9
Oromiya Region Urban	5,530,164	2,667,337	2,862,828	2,601,566	1,592,296	1,009,270	47	59.7	35.3
Oromiya Region Rural	23,980,902	12,355,588	11,625,314	13,219,329	8,153,429	5,065,900	55.1	66	43.6
Adama City Administration	361,028	171,768	189,260	176,780	112,979	63,801	49	65.8	33.7
Arsi	2,543,901	1,341,748	1,202,153	1,409,846	879,655	530,191	55.4	65.6	44.1
Bale	864,924	435,989	428,936	497,048	308,757	188,291	57.5	70.8	43.9
Bishoftu City Administration	227,133	99,643	127,489	104,813	64,653	40,160	46.1	64.9	31.5
Borena	390,258	188,731	201,527	181,307	106,795	74,513	46.5	56.6	37
Buno Bedele	651,044	323,615	327,429	396,843	232,934	163,909	61	72	50.1
South West Shewa	1,005,389	518,523	486,866	443,995	283,537	160,458	44.2	54.7	33
Guji	1,336,361	686,330	650,031	824,188	424,324	399,863	61.7	61.8	61.5
Horo Guduru Wollega	544,241	277,137	267,104	242,172	158,217	83,956	44.5	57.1	31.4
Ilu Ababor	682,048	354,012	328,036	448,534	261,825	186,709	65.8	74	56.9
Jimma	2,864,939	1,505,958	1,358,982	1,680,166	1,068,828	611,337	58.6	71	45
Kelem Wollega	927,271	455,676	471,595	613,400	321,896	291,504	66.2	70.6	61.8
West Arsi	2,303,795	1,173,217	1,130,578	1,134,055	627,780	506,276	49.2	53.5	44.8
West Guji	1,156,665	592,903	563,762	527,414	361,968	165,446	45.6	61.1	29.3
West Hararghe	1,991,319	1,038,939	952,380	1,169,984	770,689	399,295	58.8	74.2	41.9
West Shewa	1,705,884	850,614	855,270	972,627	533,559	439,068	57	62.7	51.3
West Wollega	1,310,342	647,681	662,661	720,271	424,449	295,821	55	65.5	44.6
East Bale	657,602	333,816	323,787	329,723	204,530	125,193	50.1	61.3	38.7
East Borena	562,565	287,619	274,946	292,186	174,119	118,067	51.9	60.5	42.9
East Hararge	2,921,988	1,481,277	1,440,712	1,283,013	944,206	338,807	43.9	63.7	23.5
East Shewa	1,123,872	585,706	538,166	520,216	356,125	164,091	46.3	60.8	30.5
East Wollega	1,207,625	602,535	605,090	597,187	365,815	231,371	49.5	60.7	38.2
North Shewa	1,384,038	709,952	674,086	913,093	542,311	370,783	66	76.4	55
Shager City Administration	642,428	290,895	351,533	280,276	175,216	105,060	43.6	60.2	29.9
Shashemene City Administration	144,405	68,640	75,765	61,758	40,557	21,201	42.8	59.1	28

Summary Table 6: Key Indicators of Employment by Sex and residence, OROMIA Region, LFSO 2024

Key Indicators	Sex		
	Total	Male	Female
Percentage Distribution of Employed Population by Occupational Groups			
Legislators, Senior Officials and Managers	0.3	0.2	0.1
Professionals	2.7	1.8	0.9
Technicians and Associate Professionals	1.0	0.7	0.3
Clerks	0.2	0.1	0.1
Service workers and Shop & Market sales workers	10.0	4.5	5.5
Skilled Agricultural and Fishery Workers	70.2	44.5	25.7
Craft and Related Trade Workers	0.9	0.5	0.3
Plant and Machine Operators and Assemblers	0.9	0.9	0.1
Elementary Occupations	12.6	7.7	5.0
Others	0.3	0.3	0.0
Note stated	0.8	0.5	0.3
Percentage Distribution of Employed Population by Industrial Divisions / Sectors/			
Agriculture, Forestry and Hunting	75.5	77.9	71.7
Mining and Quarrying	0.1	0.1	0.1
Manufacturing	0.8	0.8	0.7
Electricity, Gas, Steam and Air Conditioning Supply	1.0	0.8	1.3
Water Supply; Sewerage, Waste Management and Remediation Activities	0.1	0.1	0.1
Construction	1.0	1.4	0.3
Wholesale and Retail Trade; Repair of Motor Vehicles and Motorcycles	3.6	2.7	5.2
Transportation and Storage	0.9	1.5	0.1
Accommodation and Food Service Activities	1.6	0.6	3.1
Information and Communication	0.1	0.1	0.1
Financial and Insurance Activities	0.4	0.4	0.4
Real Estate Activities	0.0	0.0	0.0
Professionals, Scientific and Technical Activities	0.6	0.7	0.5

Key Indicators	Sex		
	Total	Male	Female
Administrative and Support Service Activities	0.6	0.6	0.4
Public Administration and Defense; Compulsory Social Secure	2.2	2.0	2.4
Education	1.4	1.4	1.4
Human Health and Social Work Activities	0.5	0.4	0.7
Arts, Entertainment and Recreation	0.1	0.0	0.1
Other Service Activities	2.7	2.5	3.0
Activities of Households as Employers; Undifferentiated Goods and Services- Producing Activities of Households for Own use	6.3	5.4	7.7
Activities of Extraterritorial Organizations and Bodies Description	0.1	0.1	0.0
Not Stated	0.6	0.5	0.7
Percentage Distribution of Employed Population by Status in Employment			
Employee-government	4.7	5	4.1
Employee - government parastatal	0.3	0.4	0.2
Employee - private organization	3.8	4.1	3.3
Employee- NGO/Intl.	0.2	0.2	0.1
Employee - domestic	1.1	1	1.4
Other employees	0.6	0.8	0.4
Member of co-operatives	0.1	0.1	0
Member of small & micro enterprise	0.3	0.3	0.2
Self-employed-agri.	49.2	55.4	39.3
Self-employed-non-agri.	9.6	7.9	12.4
Unpaid family worker-agri.	25.6	21	33
Unpaid family worker-non-agri.	2.2	1.4	3.6
Employer	0.1	0.1	0.1
Volunteer work	0.1	0.2	0.1
Apprentice	0	0	0
Others	2.1	2.2	1.9
Mean Number Hours Worked during the Last Seven Days			
Total	27.9	29.7	25.1
Urban	35.1	36.3	33.3
Rural	26.5	28.4	23.5
Percentage Share of Informal Sector of Economy in which Employed Persons (age 10 and above) were engaged			
Total	49.3	47.0	53.6
Urban	24.0	19.3	32.1
Rural	56.1	54.1	59.8
Mean Amount of Payment per Month(Eth. Birr)			
Total	5,604.20	6,111.00	4,590.60
Urban	6,227.60	6,882.40	5,076.90
Rural	4,522.90	4,922.60	3,507.70

Summary Table 7: Unemployed Population age ten years and above by Unemployment Rate, Age group, Sex and Place of residence - OROMIA REGION - 2024

Age Group	Unemployment Rate								
	Urban + Rural			Urban			Rural		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
All ages	11.3	5.7	19.1	20.2	12.1	30.3	9.4	4.4	16.4
10-14	6.7	5.7	8.0	10.1	13.3	7.3	6.5	5.3	8.0
15-19	12.6	8.1	18.3	26.7	25.4	28.1	11.1	6.4	17.1
20-24	18.2	10.9	26.2	30.4	25.4	34.4	15.2	8.1	23.8
25-29	17.3	8.3	26.9	26.1	13.7	37.5	14.2	6.6	22.8
30-34	12.4	4.3	23.0	18.5	8.5	31.8	10.3	2.8	20.0
35-39	9.9	3.4	18.1	15.9	6.3	29.1	8.2	2.6	15.1
40-44	8.9	3.3	18.2	15.3	8.2	28.2	7.5	2.2	16.1
45-49	7.0	3.6	13.5	14.3	9.6	22.2	5.4	2.3	11.4
50-54	5.3	3.2	9.4	13.0	7.1	23.6	3.7	2.5	6.2
55-59	6.1	6.9	11.0	11.0	8.4	17.8	4.9	2.2	9.7
60-64	5.6	5.0	7.1	13.5	13.0	14.9	4.2	3.6	5.8
65+	2.0	1.9	2.6	9.5	8.2	14.4	1.0	1.0	1.0

Summary Table 8A: Unemployed Population age ten Years and Above by Unemployment Rate, Sex and Place of residence, Oromia Region total - Zones: 2024

Zones and Place of Residence	Economically Active Population			Unemployed Population			Unemployment Rate		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
OROMIA REGION – TOTAL									
All Zones	17,845,113	10,334,899	7,510,214	2,024,218	589,175	1,435,044	11.3	5.7	19.1
Adama City Administration	225,773	125,008	100,765	48,993	12,029	36,964	21.7	9.6	36.7
Arsi	1,531,256	925,963	605,293	121,410	46,309	75,102	7.9	5.0	12.4
Bale	588,650	325,142	263,508	91,602	16,385	75,217	15.6	5.0	28.5
Bishoftu City Admi.	136,598	74,792	61,806	31,785	10,139	21,645	23.3	13.6	35
Borena	205,748	113,743	92,006	24,441	6,948	17,493	11.9	6.1	19
Buno Bedele	436,367	245,989	190,378	39,524	13,055	26,469	9.1	5.3	13.9
South West Shewa	505,300	310,362	194,938	61,305	26,826	34,480	12.1	8.6	17.7
Guji	844,085	434,691	409,394	19,897	10,367	9,530	2.4	2.4	2.3
Horo Guduru Wollega	255,883	163,592	92,291	13,711	5,376	8,335	5.4	3.3	9.0
Ilu Ababor	478,085	278,355	199,730	29,551	16,530	13,021	6.2	5.9	6.5
Jimma	1,859,002	1,120,396	738,606	178,836	51,568	127,269	9.6	4.6	17.2
Kelem Wollega	634,200	329,457	304,743	20,800	7,561	13,239	3.3	2.3	4.3
West Arsi	1,286,601	708,582	578,019	152,545	80,802	71,743	11.9	11.4	12.4
West Guji	608,478	388,661	219,816	81,063	26,694	54,370	13.3	6.9	24.7
West Hararghe	1,324,079	808,798	515,282	154,096	38,109	115,987	11.6	4.7	22.5
West Shewa	1,043,200	562,863	480,337	70,574	29,305	41,269	6.8	5.2	8.6
West Wollega	774,928	445,933	328,995	54,657	21,483	33,174	7.1	4.8	10.1
East Bale	377,061	215,147	161,914	47,338	10,617	36,721	12.6	4.9	22.7
East Borena	351,621	196,644	154,977	59,435	22,525	36,910	16.9	11.5	23.8
East Hararge	1,677,457	981,381	696,076	394,444	37,175	357,269	23.5	3.8	51.3
East Shewa	610,081	385,751	224,330	89,865	29,625	60,239	14.7	7.7	26.9
East Wollega	681,204	391,125	290,079	84,017	25,309	58,707	12.3	6.5	20.2
North Shewa	961,780	557,248	404,532	48,686	14,937	33,749	5.1	2.7	8.3
Shager City Administration	362,191	198,915	163,276	81,915	23,699	58,216	22.6	11.9	35.7
Shashemene City Administration	85,486	46,360	39,126	23,728	5,803	17,925	27.8	12.5	45.8

Summary Table 8B: Unemployed Population age ten Years and Above by Unemployment Rate, Sex and Place of residence, OROMIA Urban - ZONES: 2024

Zones and Place of Residence	Economically Active Population			Unemployed Population			Unemployment Rate		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
OROMIA REGION TOTAL - URBAN									
All Zones	3,259,221	1,810,579	1,448,642	657,655	218,283	439,372	20.2	12.1	30.3
Adama City Administration	225,773	125,008	100,765	48,993	12,029	36,964	21.7	9.6	36.7
Arsi	238,926	136,116	102,810	39,843	10,139	29,703	16.7	7.4	28.9
Bale	141,697	76,808	64,888	36,245	9,530	26,716	25.6	12.4	41.2
Bishoftu/Dukum City	136,598	74,792	61,806	31,785	10,139	21,645	23.3	13.6	35
Borena	32,261	17,790	14,472	6,500	1,525	4,976	20.1	8.6	34.4
Buno Bedele	42,120	23,503	18,617	15,033	6,343	8,690	35.7	27.0	46.7
South West Shewa	83,469	48,995	34,475	10,510	3,817	6,693	12.6	7.8	19.4
Guji	33,435	18,142	15,293	2,493	1,025	1,469	7.5	5.6	9.6
Horo Guduru Wollega	47,614	25,205	22,409	5,474	1,987	3,487	11.5	7.9	15.6
Ilu Ababor	62,668	34,595	28,073	10,348	4,933	5,415	16.5	14.3	19.3
Jimma	261,160	153,140	108,020	29,704	9,441	20,263	11.4	6.2	18.8
Kelem Wollega	87,250	46,566	40,684	11,135	2,969	8,166	12.8	6.4	20.1
West Arsi	66,209	39,200	27,009	26,778	11,785	14,993	40.4	30.1	55.5
West Guji	102,174	59,117	43,057	27,900	15,960	11,940	27.3	27.0	27.7
West Hararghe	139,965	78,383	61,582	17,877	8,317	9,560	12.8	10.6	15.5
West Shewa	194,872	103,934	90,939	33,624	13,347	20,278	17.3	12.8	22.3
West Wollega	116,464	75,099	41,365	20,855	7,345	13,511	17.9	9.8	32.7
East Bale	37,222	21,820	15,402	7,592	2,245	5,347	20.4	10.3	34.7
East Borena	78,656	41,736	36,920	19,954	9,300	10,654	25.4	22.3	28.9
East Hararge	231,482	116,080	115,403	54,430	7,562	46,868	23.5	6.5	40.6
East Shewa	171,607	95,077	76,530	42,401	21,184	21,217	24.7	22.3	27.7
East Wollega	118,797	70,796	48,001	22,971	11,017	11,954	19.3	15.6	24.9
North Shewa	161,126	83,404	77,722	29,566	6,843	22,723	18.3	8.2	29.2
Shager City Administration	362,191	198,915	163,276	81,915	23,699	58,216	22.6	11.9	35.7
Shashemene City Administration	85,486	46,360	39,126	23,728	5,803	17,925	27.8	12.5	45.8

Summary Table 8C: Unemployed Population age ten Years and Above by Unemployment Rate, Sex and Place of residence, OROMIA Rural - ZONES: 2024

Zones and Place of Residence	Economically Active Population			Unemployed Population			Unemployment Rate		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
OROMIA REGION – RURAL									
All Zones	14,585,893	8,524,320	6,061,573	1,366,563	370,891	995,672	9.4	4.4	16.4
Adama City Administration	-	-	-	-	-	-	-	-	-
Arsi	1,292,330	789,847	502,483	81,567	36,169	45,398	6.3	4.6	9.0
Bale	446,953	248,334	198,619	55,357	6,856	48,501	12.4	2.8	24.4
Bishoftu/Dukum City	-	-	-	-	-	-	-	-	-
Borena	173,487	95,953	77,534	17,941	5,423	12,518	10.3	5.7	16.1
Buno Bedele	394,248	222,487	171,761	24,491	6,712	17,779	6.2	3.0	10.4
South West Shewa	421,831	261,368	160,463	50,796	23,009	27,787	12	8.8	17.3
Guji	810,650	416,549	394,101	17,404	9,342	8,062	2.1	2.2	2.0
Horo Guduru Wollega	208,269	138,387	69,882	8,237	3,389	4,848	4.0	2.4	6.9
Ilu Ababor	415,417	243,760	171,657	19,203	11,597	7,606	4.6	4.8	4.4
Jimma	1,597,842	967,256	630,586	149,132	42,126	107,006	9.3	4.4	17
Kelem Wollega	546,950	282,891	264,059	9,665	4,592	5,073	1.8	1.6	1.9
West Arsi	1,220,392	669,382	551,010	125,767	69,017	56,750	10.3	10.3	10.3
West Guji	506,304	329,544	176,759	53,164	10,734	42,429	10.5	3.3	24
West Hararghe	1,184,114	730,415	453,700	136,219	29,792	106,427	11.5	4.1	23.5
West Shewa	848,328	458,930	389,398	36,949	15,958	20,991	4.4	3.5	5.4
West Wollega	658,464	370,834	287,630	33,802	14,139	19,663	5.1	3.8	6.8
East Bale	339,839	193,328	146,512	39,746	8,372	31,374	11.7	4.3	21.4
East Borena	272,965	154,908	118,057	39,481	13,225	26,256	14.5	8.5	22.2
East Hararge	1,445,975	865,301	580,674	340,014	29,613	310,402	23.5	3.4	53.5
East Shewa	438,474	290,674	147,800	47,464	8,441	39,023	10.8	2.9	26.4
East Wollega	562,407	320,329	242,078	61,046	14,292	46,754	10.9	4.5	19.3
North Shewa	800,653	473,844	326,810	19,120	8,094	11,026	2.4	1.7	3.4
Shager City Administration	-	-	-	-	-	-	-	-	-
Shashemene City Administration	-	-	-	-	-	-	-	-	-

Summary Table 9A: Youth Unemployed (age 15-29) and Youth Unemployment Rate, Place of Residence and Sex: OROMIA REGION-Total: 2024

Zones and Place of Residence	Economically Active Population			Unemployed Population			Unemployment Rate		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
OROMIA REGION - TOTAL									
All Zones - Total	6,980,676	3,713,362	3,267,314	1,117,175	335,185	781,990	16.0	9.0	23.9
Adama City Administration	96,854	42,867	53,987	26,293	5,761	20,532	27.1	13.4	38.0
Arsi	580,777	324,236	256,541	82,731	35,298	47,433	14.2	10.9	18.5
Bale	235,092	112,141	122,950	53,686	11,323	42,363	22.8	10.1	34.5
Bishoftu City Admi.	50,243	21,999	28,244	15,619	5,328	10,292	31.1	24.2	36.4
Borena	83,099	37,700	45,399	15,091	3,748	11,344	18.2	9.9	25.0
Buno Bedele	188,380	106,341	82,038	20,271	7,655	12,617	10.8	7.2	15.4
South West Shewa	182,716	111,483	71,232	35,490	17,776	17,714	19.4	15.9	24.9
Guji	378,504	168,287	210,217	13,121	6,700	6,421	3.5	4.0	3.1
Horo Guduru Wollega	78,043	46,731	31,312	9,162	3,789	5,373	11.7	8.1	17.2
Ilu Ababor	212,740	121,720	91,020	22,350	11,328	11,022	10.5	9.3	12.1
Jimma	776,966	433,305	343,661	101,304	30,652	70,653	13.0	7.1	20.6
Kelem Wollega	258,293	117,379	140,913	14,080	5,354	8,726	5.5	4.6	6.2
West Arsi	500,056	258,642	241,414	64,716	30,951	33,765	12.9	12.0	14.0
West Guji	258,921	152,396	106,524	43,619	13,288	30,331	16.8	8.7	28.5
West Hararghe	499,364	283,896	215,468	80,319	18,275	62,044	16.1	6.4	28.8
West Shewa	349,643	166,321	183,323	30,469	13,445	17,023	8.7	8.1	9.3
West Wollega	262,219	140,872	121,347	31,917	15,563	16,353	12.2	11.0	13.5
East Bale	161,209	89,426	71,783	30,614	7,074	23,540	19.0	7.9	32.8
East Borena	152,160	82,125	70,035	28,439	9,064	19,375	18.7	11.0	27.7
East Hararge	680,642	327,452	353,190	226,140	21,792	204,348	33.2	6.7	57.9
East Shewa	237,047	144,194	92,853	49,723	17,001	32,722	21.0	11.8	35.2
East Wollega	265,879	155,320	110,559	46,214	20,192	26,022	17.4	13.0	23.5
North Shewa	324,879	194,029	130,850	29,279	10,230	19,049	9.0	5.3	14.6
Shager City Administration	131,744	58,842	72,902	34,024	10,369	23,654	25.8	17.6	32.4
Shashemene City Admi.	35,208	15,657	19,551	12,504	3,230	9,274	35.5	20.6	47.4

Summary Table 9B: Youth Unemployed (age 15-29) and Youth Unemployment Rate, Place of Residence and Sex: OROMIA REGION-Urban: 2024

Zones and Place of Residence	Economically Active Population			Unemployed Population			Unemployment Rate		
	Total	Male	Female	Total	Male	Female	Total	Male	Female
REGION TOTAL - URBAN									
All Zones – Urban	1,284,876	608,320	676,556	355,121	118,852	236,269	27.6	19.5	34.9
Adama City Administration – Urban	96,854	42,867	53,987	26,293	5,761	20,532	27.1	13.4	38.0
Arsi	76,317	35,724	40,593	21,696	6,686	15,011	28.4	18.7	37.0
Bale	55,286	23,850	31,436	19,024	5,486	13,538	34.4	23.0	43.1
Bishoftu City Admi.	50,243	21,999	28,244	15,619	5,328	10,292	31.1	24.2	36.4
Borena	14,661	6,609	8,053	4,446	957	3,489	30.3	14.5	43.3
Buno Bedele	15,386	6,953	8,433	6,194	2,438	3,755	40.3	35.1	44.5
South West Shewa	32,784	18,019	14,765	7,439	2,534	4,905	22.7	14.1	33.2
Guji	16,489	7,099	9,390	1,259	457	802	7.6	6.4	8.5
Horo Guduru Wollega	16,845	8,088	8,757	2,913	1,230	1,682	17.3	15.2	19.2
Ilu Ababor	26,709	12,099	14,610	6,700	2,838	3,862	25.1	23.5	26.4
Jimma	119,013	65,020	53,993	19,627	5,478	14,148	16.5	8.4	26.2
Kelem Wollega	38,715	21,044	17,671	6,952	2,107	4,845	18.0	10.0	27.4
West Arsi	26,877	13,494	13,383	13,736	4,894	8,842	51.1	36.3	66.1
West Guji	39,807	20,059	19,748	14,094	7,599	6,495	35.4	37.9	32.9
West Hararghe	59,543	30,247	29,296	10,895	3,755	7,140	18.3	12.4	24.4
West Shewa	63,457	28,899	34,558	15,609	7,146	8,464	24.6	24.7	24.5
West Wollega	38,852	23,340	15,512	12,419	6,174	6,246	32.0	26.5	40.3
East Bale	15,060	7,487	7,573	4,686	1,436	3,249	31.1	19.2	42.9
East Borena	32,347	15,038	17,309	7,484	3,478	4,006	23.1	23.1	23.1
East Hararge	89,727	29,374	60,353	39,029	6,400	32,629	43.5	21.8	54.1
East Shewa	72,458	34,371	38,087	21,158	10,673	10,485	29.2	31.1	27.5
East Wollega	56,367	32,871	23,496	14,193	7,389	6,804	25.2	22.5	29.0
North Shewa	64,126	29,267	34,860	17,129	5,009	12,120	26.7	17.1	34.8
Shager City Administration	131,744	58,842	72,902	34,024	10,369	23,654	25.8	17.6	32.4
Shashemene City Administration	35,208	15,657	19,551	12,504	3,230	9,274	35.5	20.6	47.4

Summary Table 9C: Youth Unemployed (age 15-29) and Youth Unemployment Rate, Place of Residence and Sex: OROMIA REGION-Region Zones: 2024

Zones and Place of	Economically Active Population			Unemployed Population			Unemployment Rate		
Residence	Total	Male	Female	Total	Male	Female	Total	Male	Female
REGION TOTAL - RURAL									
All Zones - Rural	5,695,800	3,105,043	2,590,758	762,053	216,332	545,721	13.4	7.0	21.1
Adama City	-	-	-	-	-	-	-	-	-
Administration	-	-	-	-	-	-	-	-	-
Arsi	504,460	288,513	215,947	61,035	28,612	32,423	12.1	9.9	15.0
Bale	179,805	88,291	91,515	34,662	5,837	28,825	19.3	6.6	31.5
Bishoftu City Admi.	-	-	-	-	-	-	-	-	-
Borena	68,438	31,092	37,346	10,646	2,791	7,855	15.6	9.0	21.0
Buno Bedele	172,993	99,388	73,605	14,078	5,216	8,862	8.1	5.2	12.0
South West Shewa	149,931	93,464	56,467	28,051	15,241	12,810	18.7	16.3	22.7
Guji	362,014	161,188	200,826	11,862	6,243	5,619	3.3	3.9	2.8
Horo Guduru Wollega	61,198	38,643	22,555	6,249	2,559	3,690	10.2	6.6	16.4
Ilu Ababor	186,030	109,620	76,410	15,650	8,490	7,160	8.4	7.7	9.4
Jimma	657,953	368,285	289,667	81,678	25,173	56,504	12.4	6.8	19.5
Kelem Wollega	219,578	96,335	123,243	7,128	3,247	3,881	3.2	3.4	3.1
West Arsi	473,179	245,148	228,031	50,980	26,057	24,923	10.8	10.6	10.9
West Guji	219,114	132,337	86,776	29,525	5,689	23,836	13.5	4.3	27.5
West Hararghe	439,821	253,649	186,172	69,424	14,520	54,905	15.8	5.7	29.5
West Shewa	286,186	137,421	148,765	14,859	6,300	8,559	5.2	4.6	5.8
West Wollega	223,367	117,531	105,836	19,498	9,390	10,108	8.7	8.0	9.6
East Bale	146,150	81,939	64,210	25,928	5,637	20,291	17.7	6.9	31.6
East Borena	119,813	67,087	52,726	20,955	5,586	15,368	17.5	8.3	29.1
East Hararge	590,915	298,077	292,837	187,111	15,392	171,719	31.7	5.2	58.6
East Shewa	164,590	109,823	54,767	28,565	6,328	22,237	17.4	5.8	40.6
East Wollega	209,512	122,449	87,063	32,021	12,803	19,218	15.3	10.5	22.1
North Shewa	260,752	164,762	95,990	12,151	5,222	6,929	4.7	3.2	7.2
Shager City Administration	-	-	-	-	-	-	-	-	-
Shashemene City Admi.	-	-	-	-	-	-	-	-	-

Summary Table 10: Percentage Distribution of All migrants and Recent Migrants (5 years and less) OROMIA REGION: 2024

Zones and Sex	All Migrants Percent			Recent Migrants Percent(5 years and less)		
	Total	Urban	Rural	Total	Urban	Rural
Oromia Total						
Total	14.4	35.4	9.7	36.1	43.4	30.1
Male	12	33.5	7.4	37.8	41	34.8
Female	16.9	37.3	12.1	34.8	45.5	27.2
Adama City Administration						
Total	43.6	43.6	-	34	34	-
Male	40.7	40.7	-	30.4	30.4	-
Female	46.3	46.3	-	36.9	36.9	-
Arsi						
Total	6.7	12.4	5.6	27	43.5	19.8
Male	3.9	11.2	2.6	43.1	40.7	45.1
Female	9.7	13.6	8.9	20	45.7	11.7
Bale						
Total	27.6	52	19.5	36.1	50.2	23.5
Male	23.4	47.8	15.5	39.6	50.3	29
Female	31.8	56.2	23.5	33.4	50	19.8
Bishoftu City Administration						
Total	43.2	43.2	-	41.1	41.1	-
Male	40.4	40.4	-	38.1	38.1	-
Female	45.6	45.6	-	43.3	43.3	-
Borena						
Total	15.2	25.4	13.5	36	43	33.8
Male	15.2	25.2	13.6	33.1	38.2	31.5
Female	15.2	25.7	13.5	38.8	47.5	36.1
Buno Bedele						
Total	11.8	5.4	12.4	16.7	34.8	15.9
Male	12	7.5	12.5	15	17.9	14.8
Female	11.5	3.3	12.4	18.6	73.1	17
South West Shewa						
Total	8.6	19	6.9	26.7	37.4	21.9
Male	5.9	15.8	4.4	26.5	26	26.9
Female	11.3	22.4	9.5	26.8	45.6	19.5
Guji						
Total	17.6	27.7	17.3	23.4	42.3	22.6
Male	15.2	25.3	14.9	22.9	38.9	22.1
Female	20.1	30.4	19.8	23.8	45.6	22.9
Horo Guduru Wollega						
Total	9.3	28.8	5.7	38.7	60.6	18.3
Male	7.9	27.9	4.4	43	64.7	18.6
Female	10.7	29.7	7.1	35.2	56.8	18
Ilu Ababor						
Total	9.6	33	5.8	18	10.3	25.1
Male	9.2	34.9	5.3	15.2	8.5	21.9
Female	10	31.2	6.4	20.9	12.3	28
Jimma						
Total	6	15	4.3	19.6	29.6	13.1
Male	4.7	12	3.4	20.6	29.7	14.8
Female	7.5	18.2	5.4	18.9	29.6	11.9
Kelem Wollega						
Total	13.1	44.9	8.1	20.2	26.1	14.9
Male	11.5	43.7	6.7	24	27.5	20.6
Female	14.8	46	9.4	17.3	24.9	10.8
West Arsi						
Total	17.3	64.7	14.6	46.3	54.2	44.3
Male	11.6	60.8	8.9	54.3	52.5	54.9
Female	23.2	68.6	20.7	42	55.8	39.4
West Guji						
Total	13.8	12.5	14	31	21.5	32.8
Male	12.7	13.1	12.6	27.7	14.5	30.6
Female	14.8	12	15.5	33.9	29.1	34.7
West Hararghe						
Total	5.4	18.2	3.8	47.6	60.3	40.3
Male	3.9	15.8	2.6	51.5	54.8	49.2
Female	6.9	20.5	5.2	45.2	64.3	35.7
West Shewa						
Total	15.6	33.9	10.5	34	40.2	28.6

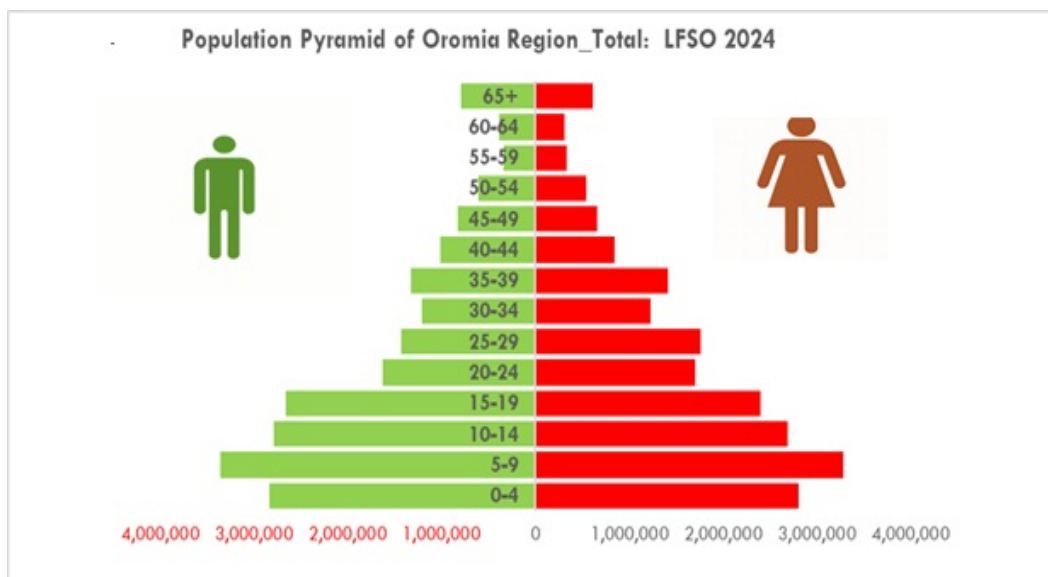
Zones and Sex	All Migrants Percent			Recent Migrants Percent(5 years and less)		
	Total	Urban	Rural	Total	Urban	Rural
Male	13.4	32.2	8.1	35.1	33.5	36.9
Female	17.7	35.6	12.9	33.2	46.3	23.4
West Wollega						
Total	44.2	76.4	37.1	50.6	74.6	39.7
Male	39.9	76	31.8	55.8	75.2	45.4
Female	48.3	76.8	42.1	46.4	74.1	35.6
East Bale						
Total	7.1	32.3	4.6	29.4	37.9	23.6
Male	6.3	31.9	3.7	37.9	33.3	42
Female	7.9	32.7	5.6	22.6	42.8	11.4
East Borena						
Total	10.6	25.7	6.4	36.4	34.6	38.6
Male	11.4	26.3	7.6	39.8	40.1	39.6
Female	9.9	25.3	5.2	32.5	29.5	37
East Hararge						
Total	4.8	19.9	2.6	46.1	53.8	37.7
Male	4	17.5	2.1	53.9	50.9	57.4
Female	5.7	22.3	3.2	40.5	55.9	24.5
East Shewa						
Total	16.8	43.2	7	39.7	45.1	27.3
Male	13.6	42.1	4.2	35.8	38	28.6
Female	20.3	44.3	10.2	42.6	51.4	26.6
East Wollega						
Total	14.5	45.6	7.4	28.7	37.3	16.5
Male	12.5	40.2	6.3	23.7	34.9	7.6
Female	16.5	50.9	8.5	32.6	39.2	23.3
North Shewa						
Total	17.1	40.5	12.1	31.8	38.2	27.1
Male	12.7	39.8	7.3	35.7	35	36.4
Female	21.6	41.1	17.1	29.4	41.1	22.9
Shager City Administration						
Total	60	60	-	38.6	38.6	-
Male	60	60	-	36.7	36.7	-
Female	60	60	-	40.2	40.2	-
Shashemene City Administration						
Total	24.6	24.6	-	37.5	37.5	-
Male	22.4	22.4	-	32.1	32.1	-
Female	26.7	26.7	-	41.8	41.8	-

Basic Working Formulas:

$$1. A/LFPR = \frac{LF}{WAP} * 100\% = \frac{E+U}{WAP} * 100\% \quad 2. UR = \left(\frac{U}{LF} \right) * 100\% \quad 3. YUR = \left(\frac{YU}{YLF} \right) * 100$$

Where:

- AR stands for Activity Rate (synonyms with LFPR).
- LFPR is Labor Force Participation Rate.
- LF is the sum of Employed and Unemployed persons of age 10 years and above (labor force).
- WAP is Working Age Population (population age 10 &+ years).
- E is Employed persons of age 10 years and above.
- U is Unemployed persons of age 10 years and above.
- UR is Unemployment Rate.
- YLF is Youth Labour Force age 15-29 years.
- YUR is Youth Unemployment Rate.
- YU is Youth Unemployed aged 15-29 years in Ethiopia case.



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